



Lake Forest Park Police Department Annual Report

CHIEF MICHAEL HARDEN
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2020

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Chief Michael Harden



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A Message from your Police Chief...

Dear Lake Forest Park Residents,

I am pleased to present you with the 2020 Lake Forest Park Police Department Annual Report. This report provides information on crime data, service efforts, accomplishments, crime trends and budget information. There are 23 full-time employees assigned to the Lake Forest Park Police Department.

Over the past several years, it has been the vision of the Police Department “To ensure the City of Lake Forest Park is one of the safest cities in the Puget Sound Region achieved through the delivery of quality law enforcement services.” In 2020, we accomplished this task through the hard work of our employees combined with the active engagement of the community of Lake Forest Park. In 2021, Lake Forest Park ranked the 4th safest city in the State of Washington up from 12 last year!

<https://www.safewise.com/blog/safest-cities-washington/>

To say 2020 has been a challenging year would be an understatement. Between the ongoing COVID-19 crisis, civil unrest, police reform and the election, nothing in our day-to-day lives has been untouched by the state of our world, especially when it comes to COVID-19. It all started with the virus that changed our way of life seemingly overnight. Society had to adapt to new work-from-home measures, social distancing, and other ways to combat the spread. It changed our budgets and changed the way we provide service. Through it all, our police staff adapted to these changes providing consistent professional service. The community also did an amazing job doing their part.

Throughout 2020, our society brought forward the spotlight of racial injustices and making police departments look at long standing policies and procedures. Effective, lasting change will require resources, commitment, and well thought out approaches. The policing profession is committed to evolving and building trust within all segments of our communities. As a society, we must be willing to listen and discuss the realities of policing, identify meaningful solutions, and understand that the trust and support of our communities is the foundation of successful policing.

The police staff I have worked with regionally and in our own police department are dedicated, compassionate, and selfless people. They wear the police uniform because they are dedicated to public service and a safe community for the City of Lake Forest Park. Our police department values the sanctity of all life. We strive for the equal, equitable, and compassionate application of law enforcement services for all, and the universal acceptance of all people. We endeavor to the highest level of training and diversity for our police staff, maintaining partnerships within our community and local governments to provide urgently needed resources for those in need.

The men and women in law enforcement deserve your support to do their jobs the right way, every day. Accountable law enforcement supports meaningful policy reforms that improve public trust as well as public safety. Law Enforcement public policy reform must attract and support good officers who increase public trust. Behavioral health and substance abuse are major factors in what law enforcement faces each day, and they should receive the priority for funding and programs. Officers who willingly place themselves in harm's way to protect others deserve our gratitude and support each and every day.

To learn more about the services that the Lake Forest Park Police Department provides, please visit our webpage at www.cityoflfp.com or follow us on Twitter at twitter.com/lfppd_police and Facebook at facebook.com/LakeForestParkPD. I am proud of the men and women of the Lake Forest Park Police Department who are committed to keeping you and your family safe. It is an honor to serve as your police chief.

Michael Harden
Chief of Police

About the Annual Report

The Annual Police Report contains information on the service efforts and accomplishments of the Lake Forest Park Police Department to support its vision, mission, and goals.

The goal of the report is to keep the City of Lake Forest Park residents, staff, administrators, and elected officials informed of the activities of the police department and crime activity in the city. It highlights the good work of the men and women of the department, while emphasizing the value they bring to the citizens daily.



Lake Forest Park Police Department's Vision, Mission, Goals, & Core Values

Vision

Our vision is to ensure the City of Lake Forest Park is one of the safest cities in the Puget Sound Region achieved through the delivery of quality law enforcement services.

Mission

Our mission is to develop and support a team of professionals who consistently seek and find innovative policing strategies to affirmatively promote, preserve, and deliver those quality services which enhance the security and safety in our community. To support this mission, we will work in strong partnership with the community.

Values

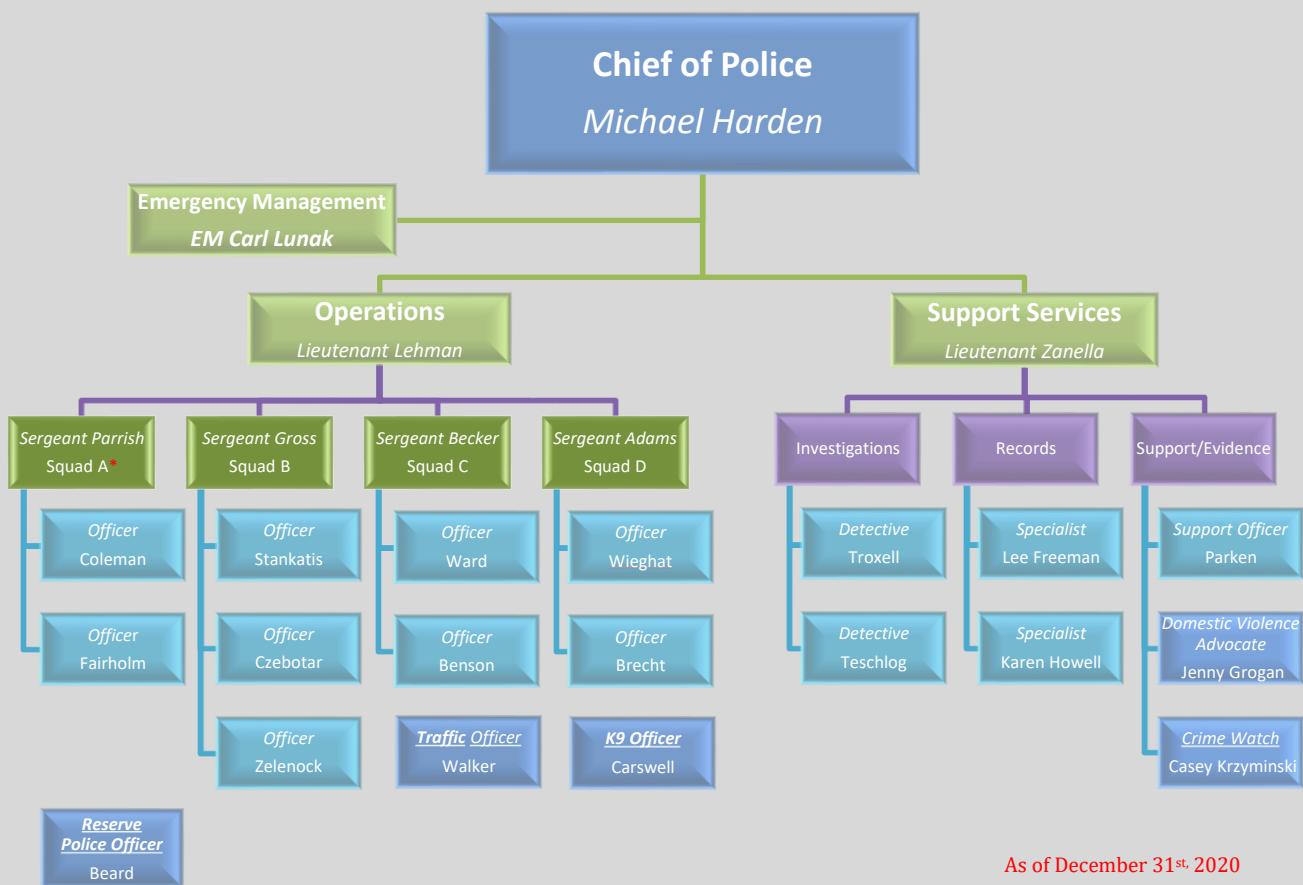
Our department values the sanctity of all life. We strive for the equal, equitable, and compassionate application of law enforcement services for all, and the universal acceptance of all people. We endeavor for the highest level of training and diversity for our police staff and maintain partnerships within our community and local governments to provide urgently needed resources for those in need.

Goals

To realize this mission, the City of Lake Forest Park Police Department has adopted the following goals and objectives:

1. Reduce crime and collision loss in our community.
2. Provide quality services and innovative policing strategies delivered through excellent customer service.
3. Provide appropriate resources to employees that foster a safe, ethical, innovative, knowledgeable, and healthy workforce.
4. Provide emergency management oversight for the Northshore Emergency Management Coalition.

Organizational Chart



* Sgt. Parrish was promoted to the rank of Sergeant in 2020.

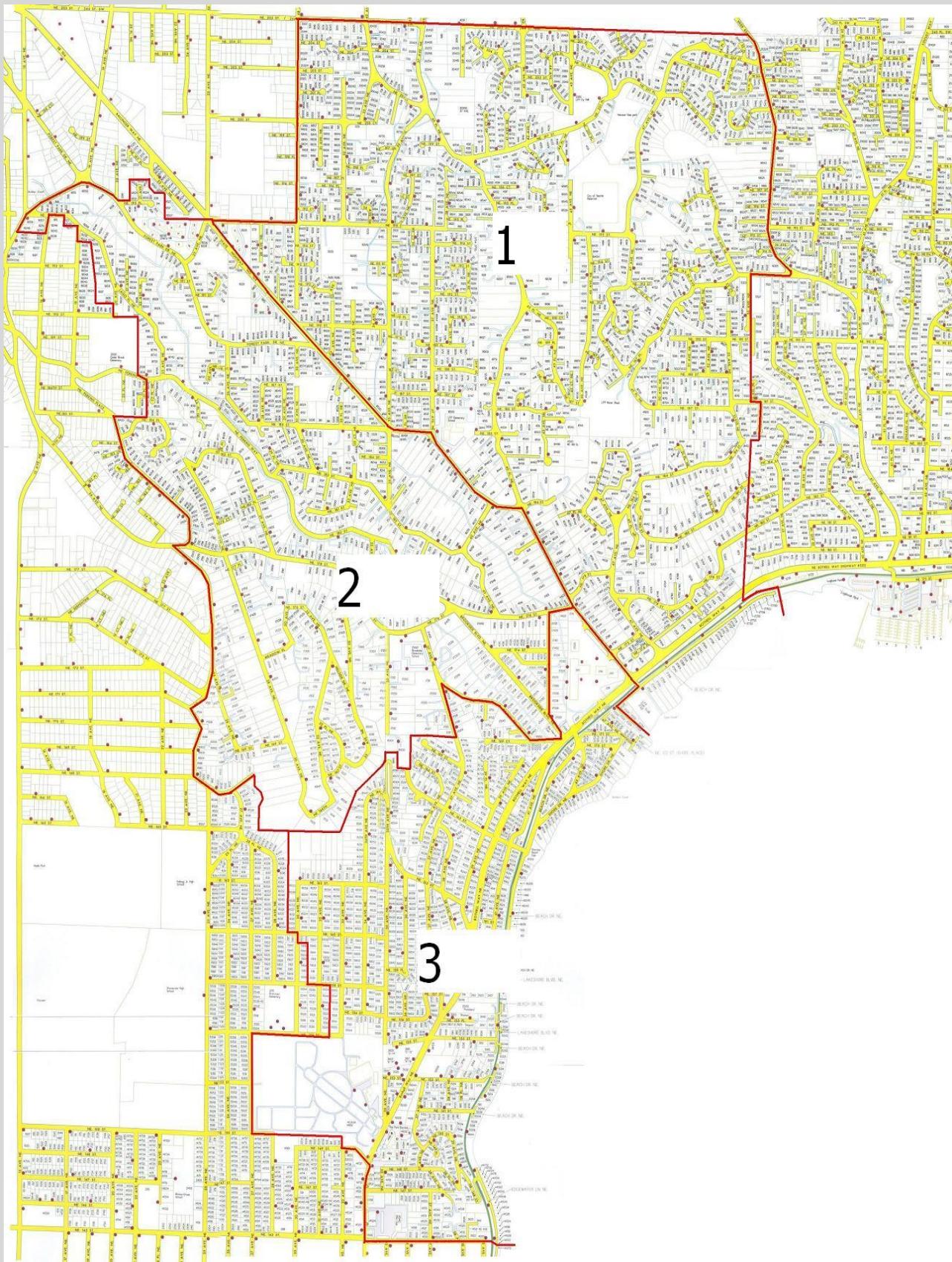
Additional Notes: In 2020, Ofc. Carswell's narcotics detecting K9 partner, "K9 Hector", retired from service. Ofc. Carswell was assigned to regular patrol duties to augment nightshift staffing levels.

Patrol Additional Duties: Traffic, K9, Gangs, Graffiti, Training, and Narcotics

Support Services Additional Duties: Public Disclosure, Policy Manual, Auditing, Background Checks, Firearm Licensing, Fingerprinting, Equipment Maintenance and Purchasing, and Budgeting.



City of Lake Forest Park Patrol Districts



Operations Division



Patrol Operations Division Commander

Lieutenant Rhonda Lehman

The Lake Forest Park Police Department's Operations Division consists of four patrol squads, the Traffic Unit, Crime Watch and Block Watch. There are four patrol Sergeants, one for each squad. The patrol Sergeants also coordinate several ancillary duties, including ATS, Sector, Training, Narcotics investigations, firearms, and Navigator coordination. Lieutenant Rhonda Lehman oversees the Operations Division and can be reached at rlehman@cityoflfp.com or 206-364-8216 X 560.

In March of 2020, COVID-19 upended the police department, the city, and the world. Lockdown measures were implemented by the Governor's office closing city hall and directing all non-essential workers stay home for two weeks to slow the spread. The lockdown and stay home orders extended through the rest of the year. The police department stayed fully operational, responding to continued calls for service, 24/7, without hesitation. Budget shortfalls and furloughs affected the department, requiring furlough days for all employees and less training for staff. Several staff members also tested positive for COVID, however they all returned, healthy and ready to continue serving the citizens of Lake Forest Park.

While several programs had to be put on hold, our traffic calming program continued to address citizen concerns as they came in. This included an electronic speed sign being permanently installed on Ballinger Way to address speed and collision concerns. This program continues to be successful, not only with signage and road use issues, but with educating the public on what can and cannot be done on roadways and in neighborhoods. We look forward to starting up all our suspended programs in 2021, including Block Watch and Vacation House checks.

Our officers will continue to fulfill our stated mission, "To be careful stewards of the community's resources, to provide outstanding services in a responsive manner, and to enhance the quality of life for the community".

Lt. Rhonda Lehman Patrol Operations Division Commander

Our city reached #4 in the "Safest Cities in Washington."
<https://www.safewise.com/blog/safest-cities-washington/>



Calls for Service - Incidents

Type of Call	2016	2017	2018	2019	2020	+/-	vs. Last Year
911 / Information	284	160	171	224	195	-13%	↓
Alarms	395	361	319	368	235	-36%	↓
Assault / Fights / Harassment	64	55	60	58	37	-36%	↓
Burglary / Theft	367	378	427	337	526	56%	↑
Disturbance / Noise	201	190	168	158	134	-15%	↓
Domestic	60	64	48	52	33	-37%	↓
Investigations	1797	1923	1619	1602	1331	-17%	↓
Juvenile	48	50	39	38	29	-24%	↓
Liquor / Narcotics	79	63	41	27	20	-26%	↓
Miscellaneous	1785	1846	1729	1425	1106	-22%	↓
Parking	319	289	257	275	166	-40%	↓
Property	86	92	85	88	96	9%	↑
Public Service	2781	2891	3055	2934	2633	-10%	↓
Traffic	3188	4275	3903	4596	2859	-38%	↓
Trespass	40	45	51	58	36	-38%	↓

Calls for Service / Incidents

“Calls for Service” come in through dispatch as many different call types. For 2020, there were 108 different call types that have been combined into these 15 broad categories.

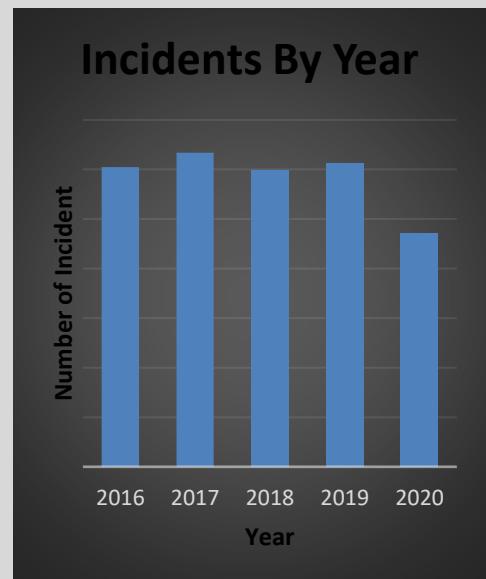
For example, the type of call category “Burglary/Theft” includes (10 specific types): Burglary, Forgery, Fraud, Identity Theft, Motor Vehicle Recovery, Motor Vehicle Theft, Possession of Stolen Property, Robbery, Theft, and Vehicle Prowl.

Call types are assigned by dispatcher and may/may not reflect the true nature of the call or report type completed by the officer. For example, a traffic stop incident type could change to a DUI report based on the officer’s investigation.

“Investigations” includes: Animal, Adult Protective Services, Area Check, Background Investigation, City Ordinance Violation, Child Protective Services, Death Investigations, Drill, Explosion, Exposing, Field Investigation Report, Graffiti, Illegal Dumping, K-9, Malicious Mischief, Missing, Order Violation, Ordinance Violation, Paper Violation, Peddling, Registered Sex Offender, Sex Offense/Other, Shooting, Subject Stop, Suicide, Threats, and Suspicious Circumstances.

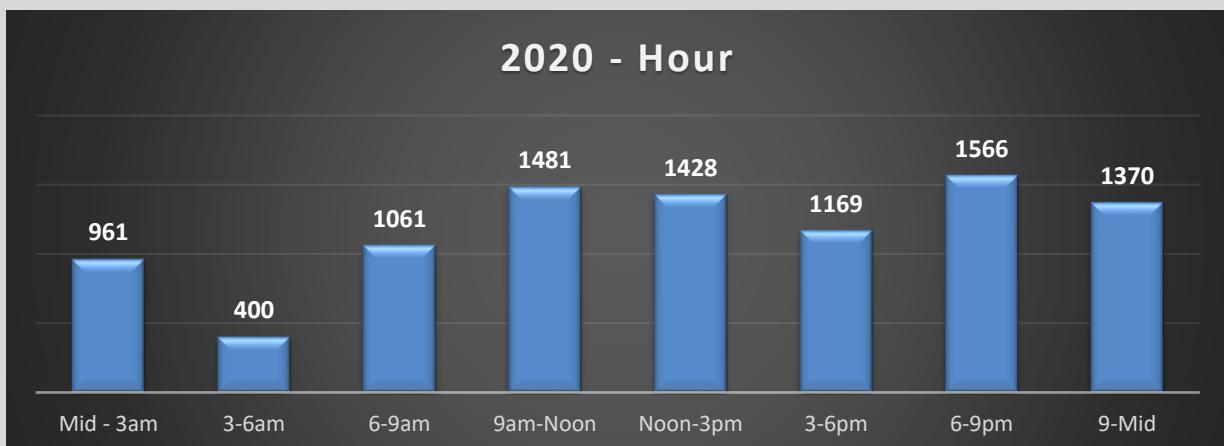
Incidents

Incidents	2016	2017	2018	2019	2020
January	1162	1144	906	986	1068
February	981	1034	948	845	884
March	1068	1187	986	1114	713
April	916	1136	997	831	623
May	962	1220	1050	1168	924
June	1049	1202	1164	1045	799
July	1059	1133	1169	1166	814
August	1155	997	1203	1127	821
September	980	967	814	1146	784
October	998	950	944	1111	742
November	873	887	870	863	599
December	886	825	926	838	665
TOTAL	12,089	12,682	11,977	12,240	9,436



**Incidents include officer-initiated police service

Five-year average: 11,685



Criminal Activity

Overview	2016	2017	2018	2019	2020	+/-	vs. Last Year
Incidents	12089	12682	11977	12240	9436	-23%	⬇️
Case Reports	830	828	817	762	865	14%	⬆️
Arrests	241	229	255	231	216	-6%	⬇️
Traffic Stops	2614	3312	3014	3739	2147	-43%	⬇️
Traffic Infractions	836	1475	1322	1935	1152	-40%	⬇️
Criminal Traffic	145	134	133	178	127	-29%	⬇️
Drug Arrests	73	86	80	58	47	-19%	⬇️
Domestic Incidents	60	64	48	52	33	-37%	⬇️
DUI Arrests	33	26	27	34	22	-35%	⬇️
Fraud/Forgery/ID	51	61	50	51	184	261%	⬆️
Graffiti	55	34	12	17	20	18%	⬆️
Malicious Mischief	150	124	76	76	79	4%	⬆️
Vehicle Prowls	70	64	61	49	60	22%	⬆️

PART I CRIMES are also referred to as “Index Crimes” (FBI)

Cases	2016	2017	2018	2019	2020	+/-	
Violent Crime							
<i>Homicide</i>	0	0	0	0	0	0%	--
<i>Rape</i>	6	2	5	4	7	75%	⬆️
<i>Robbery</i>	4	4	9	2	3	50%	⬆️
<i>Assault</i>	38	52	37	42	29	-31%	⬇️
Property Crime							
<i>Arson</i>	0	1	3	0	2	∞%	⬆️
<i>Burglary</i>	51	50	39	37	40	8%	⬆️
<i>Vehicle Theft</i>	10	16	14	14	16	12%	⬆️
<i>Theft</i>	144	152	215	174	197	13%	⬆️
<i>PSP</i> (Possession of Stolen Property)	14	18	25	22	26	18%	⬆️

Property Crimes

For a more detailed view of “Property Crimes” this graph shows a breakdown of the different types of property crimes reported to the police department.

Property Crimes	2016	2017	2018	2019	2020	+/-	<small>vs. Last Year</small>
Burglary – 1st & 2nd Degree	21	14	15	20	24	20%	↑
Burglary – Residential	30	36	24	17	16	-6%	↓
Burglary (Total)	51	50	39	37	40	8%	↑
Forgery and Fraud	16	20	19	19	13	-32%	↓
ID Theft	35	41	31	32	171	434%	↑
Malicious Mischief	150	124	76	76	79	4%	↑
MV Theft	10	16	14	14	16	14%	↑
Possession of Stolen Property	14	18	25	22	26	18%	↑
Theft	144	152	215	174	197	13%	↑
Vehicle Prowl	70	64	61	49	60	22%	↑

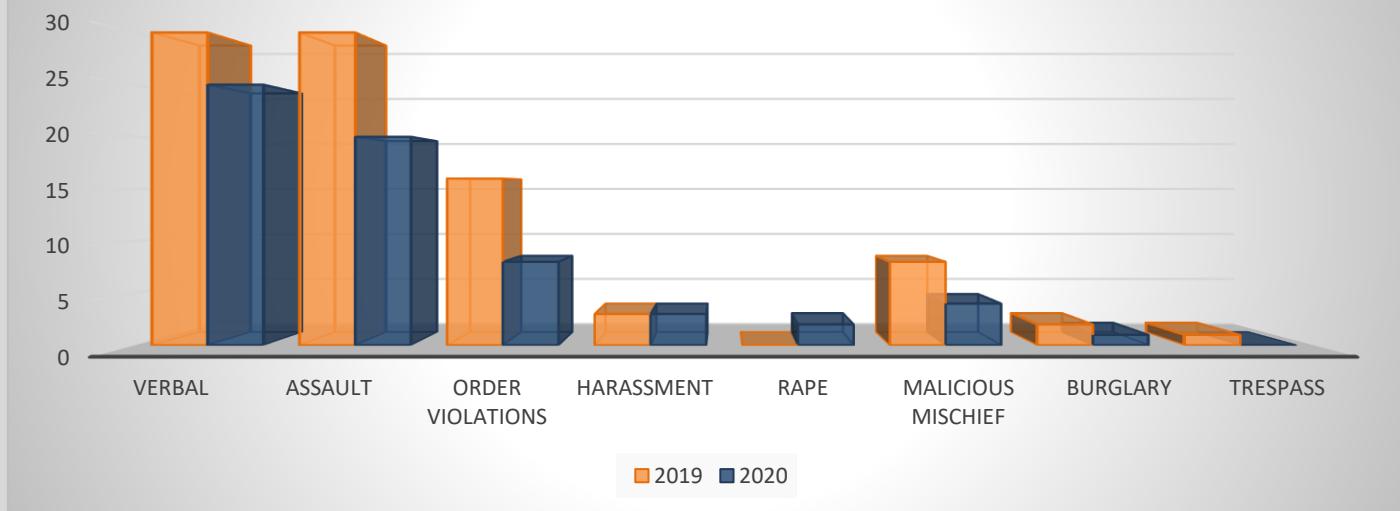
*of the 40 burglaries in 2020, 11 were identified as commercial.



Domestic Violence

	2016	2017	2018	2019	2020
Verbal – No Crime	25	29	39	30	25
Assault	28	42	20	30	20
Order Violations	10	14	10	16	8
Harassment	2	4	5	3	3
Rape	1	0	2	0	2
Malicious Mischief	7	11	5	8	4
Burglary	0	3	2	2	1
Trespass	2	0	0	1	0

Domestic Violence Related



Verbal Domestic - Argument between persons with no physical contact (no crime).

Assaults - Argument between persons who get physical with each other (i.e. pushing, shoving, slapping, hitting with hands/feet, etc.)

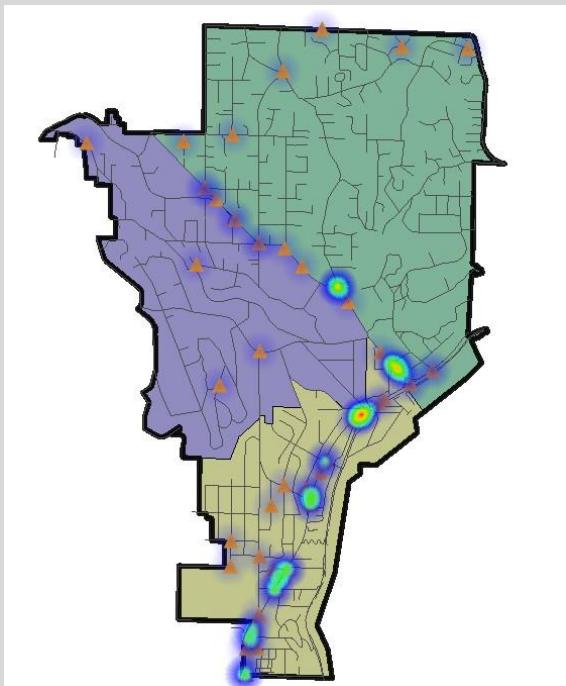
Court Order Violation - Protection orders, harassment orders, no contact and restraining orders. These orders are issued by Courts for the protection of domestic violence victims or for subjects being harassed by known subjects.

Collisions

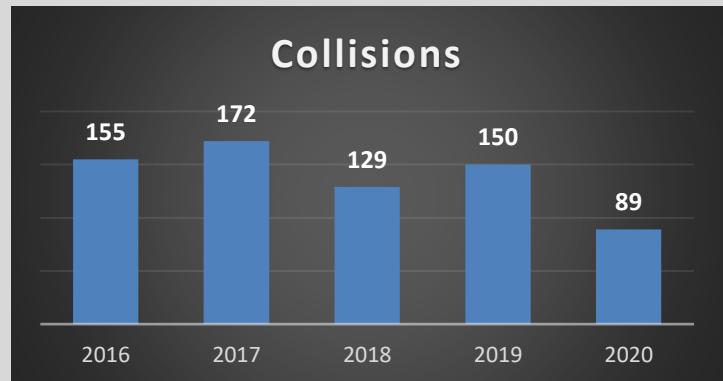
'139'

Average Collisions over the past 5 years

Last year's average collision for 5 years
was 150



Heat map of 2020 Collisions in the City of LFP



Other Collision Information	2017	2018	2019	2020
<i>Hit and Run</i>	28	19	30	13
<i>Bicycle Involved</i>	4	5	0	0
<i>Pedestrian Involved</i>	4	6	3	3
<i>DUI Related</i>	4	4	8	9

Injuries	2017	2018	2019	2020
<i>No Injury</i>	125	92	121	69
<i>Injury / Possible Injury</i>	46	36	28	20
<i>Fatalities</i>	1	1	1	0
<i>Total</i>	172	129	150	89



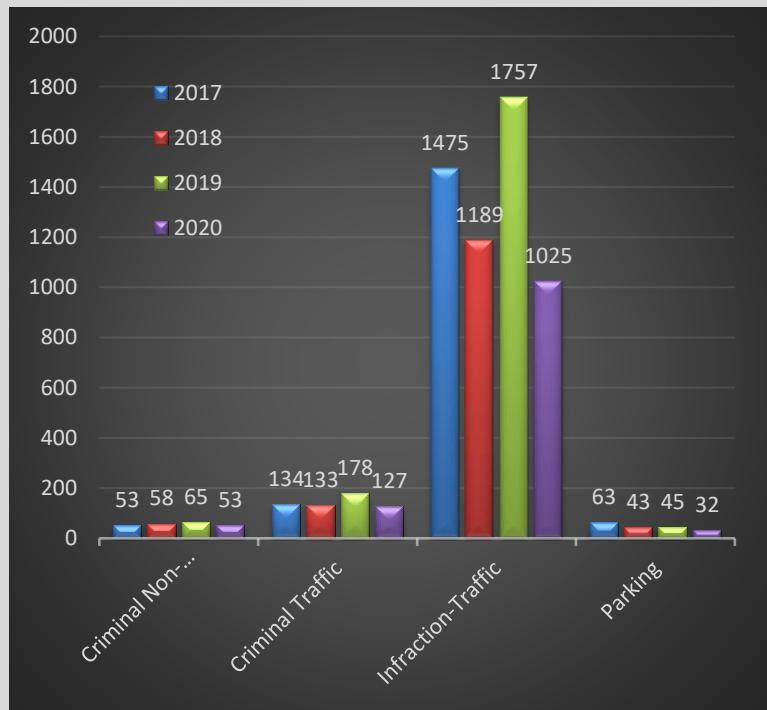
Tickets Issued

Red indicates the Traffic Officer was working the Traffic Unit detail.

Blue indicates the Traffic Officer was reassigned General Patrol due to staffing (or out on injury).



Type of Tickets	2018	2019	2020
Correction Notice	2	10	4
Criminal Non-Traffic	58	65	53
Criminal Traffic	133	178	127
Infraction-Non-Traffic	14	22	15
Infraction-Traffic	1189	1757	1025
Parking	43	45	32
Total	1439	2077	1256



Though staffing issues have plagued the Department for many years, 2020 was the first in recent years that the Department had met its authorized staffing levels. Because of this, the traffic officer was able to remain full time in this assignment. Unfortunately, COVID restrictions dramatically affected enforcement operations, which is depicted in the graphics on this page.

Traffic Safety Photo Enforcement

Traffic safety camera systems are a safety measure designed to reduce and prevent speeding and collisions, while at the same time providing a force-multiplier for the police force. The goal of our program, since beginning in 2009, has been pedestrian safety in our school zones, and collision reduction on SR 522 (Bothell Way).

In 2018, the City added an additional red-light camera at the intersection of SR 104 (Ballinger Way NE) and SR 522 (Bothell Way NE). This intersection has consistently been in the top collision areas within the City of Lake Forest Park.

The City currently operates three red-light camera locations. These include SR 522 at SR 104, SR 522 at NE 170th Street, and SR 522 at NE 165th Street. Additionally, the City operates four school zone camera locations, which include LFP Elementary School (35th Ave NE), LFP Elementary School (40th PL NE), Brookside Elementary School (NE 178th St) and Brookside Elementary School (37th Ave NE).

In 2020, the red-light camera systems were upgraded to new and better technology. This upgrade included a 3D radar tracking system that more accurately identifies red-light violators and can track dozens of vehicles at a time.

School Zone Camera Performance

LFP Elementary	2016	2017	2018	2019	2020	vs. Last Year
Collisions	4	0	0	0	0	--
Citations	4,528	4,570	5,229	4,220	1213	↓

Brookside Elementary	2016	2017	2018	2019	2020	vs. Last Year
Collisions	3	2	0	2	1	↓
Citations	3,153	4,001	3,896	3,633	1590	↓



Red Light Camera Performance

Bothell Way NE / SR104	2016	2017	2018	2019	2020	vs. Last Year
Collisions	20	15	14	17	9	↓
Citations	N/A	N/A	1,971	3521	2453	↓

Bothell Way NE / NE 165 th St	2016	2017	2018	2019	2020	vs. Last Year
Collisions	8	17	6	10	7	↓
Citations	1,856	4,008	2,575	2129	1738	↓

Bothell Way NE / NE 170 th St	2016	2017	2018	2019	2020	vs. Last Year
Collisions	19	8	11	15	8	↓
Citations	715	1555	1,910	1763	1668	↓

Specialty Units

Traffic Unit

The Traffic Officer utilizes an unmarked patrol vehicle to conduct targeted traffic enforcement around the city. He typically works with other patrol officers focusing on the Department's Traffic Safety Plan, and other problem areas identified through Traffic Calming Projects and Citizen Complaints.



Traffic Officer J. Walker

Canine Unit

The Lake Forest Park Canine (K-9) Unit is comprised of Officer Carswell and his partner "K9 Hector". Hector is trained to find specific illegal narcotics. Heroin and methamphetamine were the most seized illegal drugs in 2020. Unfortunately, Hector retired in 2020 and this team will be missed.



Canine Officer J. Carswell

SWAT/HNT

The Lake Forest Park Police Department is a member agency of The North Sound Metro SWAT Team (NSM). North Sound Metro SWAT is a regional Special Weapons and Tactics (SWAT) team that is composed of two distinct elements: the SWAT (tactical) team, and the Hostage Negotiation Team (HNT). The team is comprised of officers from the following municipal jurisdictions: Bothell, Edmonds, Kirkland, Lake Forest Park, Lynnwood, Mill Creek, Monroe, Mountlake Terrace, Mukilteo, and Redmond. The team services a population base of well over a quarter million residents. Current approved staffing for tactical operators is 36, plus three team commanders. HNT is allotted 13 officers. LFPPD Detective A. Troxell is a member of the Hostage Negotiations Team and Ofc. Coleman was selected as a SWAT Operator.



Major Crime Task Force (CSPA)

Lake Forest Park Police is part of the Coalition of Small Police Agencies, CSPA. The participating cities are Algona, Black Diamond, Carnation, Clyde Hill, Duvall, Enumclaw, Issaquah, Lake Forest Park, Medina, Mercer Island, Normandy Park, Pacific, and Snoqualmie. These cities have entered a partnership of resource sharing that has been applauded and recognized throughout the State. The Major Crimes Task Force (MCTF) has over 15 detectives from these agencies, with Lake Forest Park contributing two officers and one detective. The partnership and utilization the MCTF is a crucial resource to the City and PD.



Northsound RADAR Program

RADAR (Response Awareness, De-escalation And Referral) is a collaboration between the Police Departments in Shoreline, Lake Forest Park, Kenmore, Bothell and Kirkland to address the rights and needs of individuals with behavioral health issues and/or developmental disabilities (BH/DD).

The North Sound RADAR Program (Response, Awareness, De-escalation And Referral) combines information sharing across law enforcement departments and outreach by Mental Health Professional Navigators. When law enforcement officers encounter someone with behavioral health symptoms or developmental disabilities in the field, RADAR Navigators can provide crisis de-escalation, outreach, and referral to services. Navigators focus on moving people into community-based and long-term systems of care to reduce reliance on the crisis and criminal legal systems and improve people's lives.

2020 Program Data Overall (All 5 Cities)

During 2020 RADAR Navigators served a total of **571** Individuals during a total of **933** Encounters. The average time per encounter was **51** minutes.



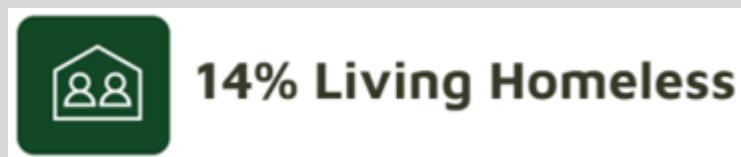
*RADAR: Response Awareness, De-Escalation, and Referral. Final Evaluation Report. Gill, C., Jensen, R., Vovak, H. George Mason University Center for Evidence-Based Crime Policy. December 2019.

Northsound RADAR Program

Demographic and Program Data

In 2020, the RADAR Program served 21 people in Lake Forest Park, in a total of 32 meetings with Navigators and Co-Responding Officers. The average engagement was 45 minutes long. Of the individuals served by the RADAR Program in Lake Forest Park in 2020, 14% were living homeless, 19% were military veterans, and 57% reported a disabling behavioral health condition.

The racial demographics of individuals served closely mirrored the racial makeup of the city, with **88% of individuals served being White, 6% Asian, and 6% Hispanic.**



Navigator Stories

In 2020, RADAR Navigators and Officers encountered many people who have suffered from the socio-economic or mental health consequences of the COVID-19 Pandemic. Navigators helped multiple Lake Forest Park residents connect with appropriate mental health resources regardless of their ability to pay.

RADAR Navigators found that young people, now learning from home, often had increased behavioral health symptoms, with little access to their usual supports. Navigators have provided support, education and tips for parents and have worked with families to access remote mental health services. In several cases, Navigators worked with families to be more effective advocates for their children in the mental health treatment system.

During visits to peoples' homes, RADAR Navigators have also provided referrals on everything from medication access to low-income housing repair programs. For our neighbors living homeless, RADAR has provided shelter and basic needs referrals, along with a few basic comfort items in the moment.

Support Services Division



**Support Services
Division Commander**

**Lieutenant
Diego Zanella**

The Lake Forest Park Police Support Services Division assists and supports the daily operations of the police department. The Support Services Division includes the Records Unit, the Investigations Unit, and the Support Services Officer. It is led by the Support Services Lieutenant, who reports directly to the Chief of Police. Among other responsibilities, this Division manages recruiting, training, professional standards, prisoners' transports, court security, emergency preparedness, etc.

This has been an unprecedented and extraordinary year for the Support Services Division. As the Covid-19 threat emerged, we were confronted with many challenges to our ability to assist patrol and serve our community. Our goal in addressing the crisis was to maintain our most essential services capabilities, while adhering to social distancing and recommended safety protocols. Despite these challenges, our employees were able to provide support and assistance to the police department and the very best service to our entire community.

Records Unit:

The Records Unit strives for quality customer support through the delivery of services that enhance the overall mission of the department. Every year, Records Unit personnel enter thousands of police reports and documents into the Law Enforcement Records Management System, and process a wide variety of records, logs, court documents, and other paperwork. Additionally, they provide timely, reliable, and accurate information in response to inquiries from the public. Among other responsibilities, this Unit is tasked with processing, maintaining, and disseminating police records that include confidential and sensitive data, as well as completing case referrals to the City of Lake Forest Park Prosecutor's Office and the King County Prosecuting Attorney's Office. Due to the Covid-19 pandemic, some of the services usually provided by the Records Unit were suspended (entertainer licensing, drug take-back program, etc.) and the fingerprinting service for new Concealed Pistol Licenses was offered utilizing a third party entity.

Police Support Officer (PSO):

The police department employs a full-time specially commissioned officer to maintain the Property & Evidence Unit. This officer also conducts prisoner transports, court security services, fingerprinting (temporarily suspended), building security, and staff emergency preparedness.

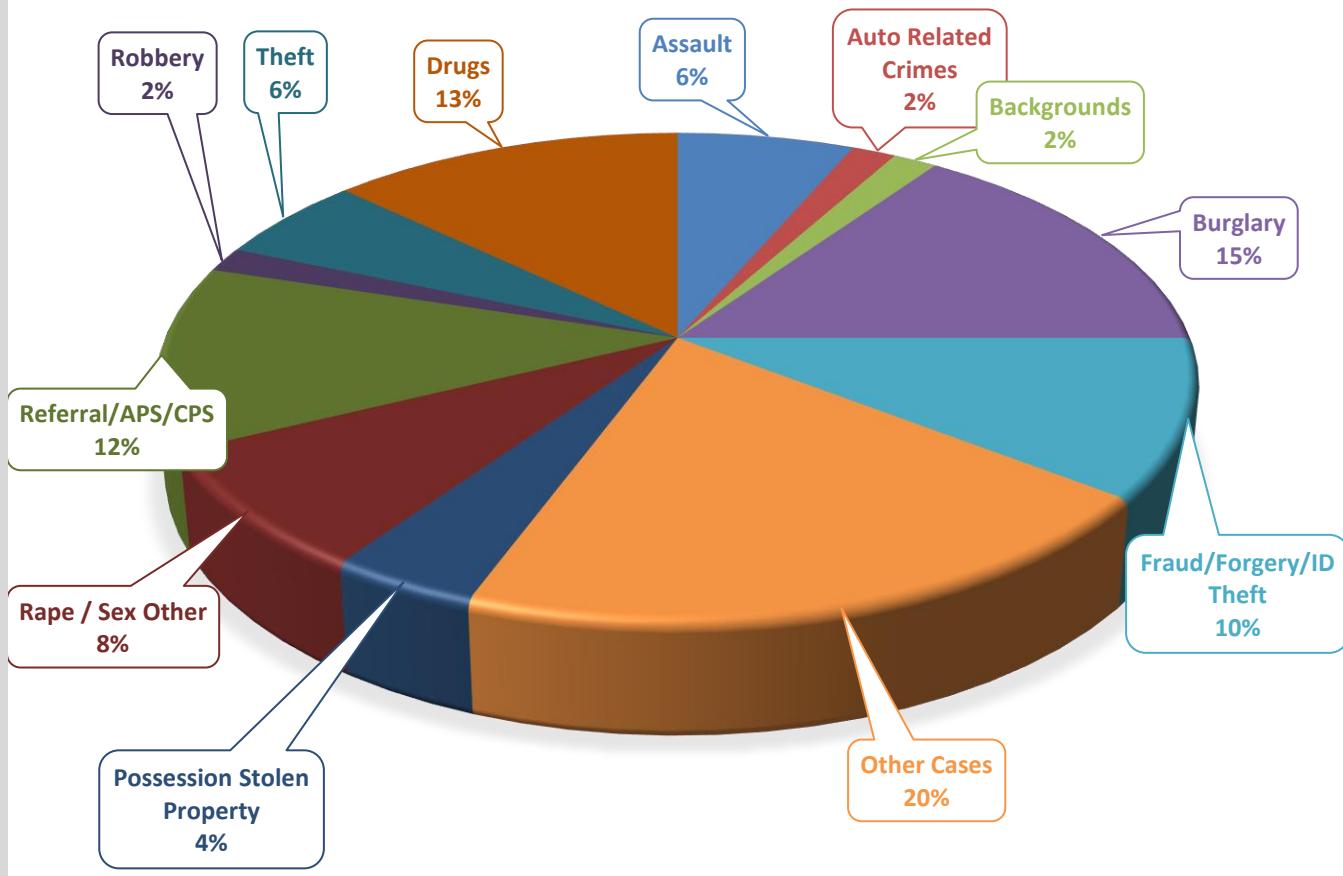
Investigations Unit:

The Investigations Unit consists of two full-time detectives. These highly trained officers conduct secondary investigations for felony crimes and juvenile cases. Examples include aggravated assaults, robberies, sexual assaults, identity thefts, drug cases, high-value property crimes, etc. Additionally, they investigate Child Protective Services referrals, Adult Protective Services referrals, and coordinate the registered sex offender's notification and monitoring program.

Assigned Investigations

Incoming Investigations	2016	2017	2018	2019	2020	<small>vs. Last Year</small>
Assault	2	14	6	6	8	↑
Auto Related Crimes	9	10	5	4	2	↓
Backgrounds	7	10	6	7	2	↓
Burglary	15	19	13	16	19	↑
Fraud/Forgery/ID Theft	15	19	13	12	13	↑
Other Cases	20	42	26	24	25	↑
PSP	0	4	5	8	5	↓
Rape / Sex Other	13	5	7	3	10	↑
Referral/APS/CPS	13	30	26	32	15	↓
Robbery	5	3	7	0	2	↑
Theft	6	20	19	17	7	↓
VUCSA (Drugs)	22	30	23	20	16	↓
Total	127	206	156	149	124	↓

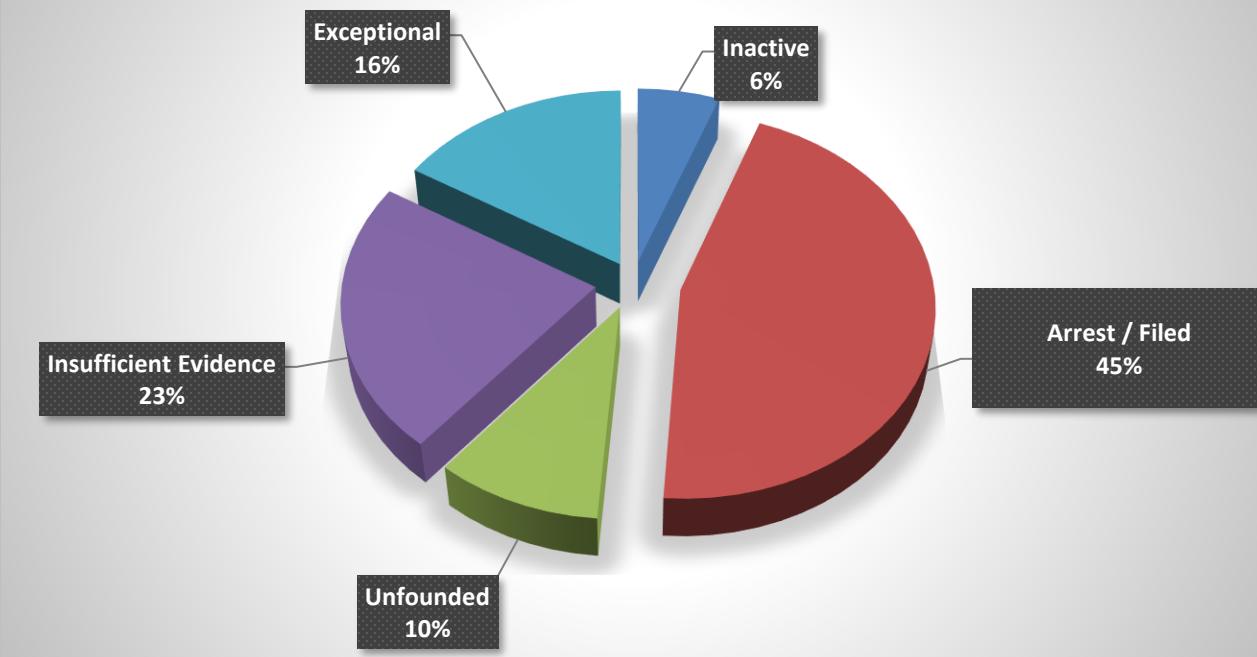
2020 - CASES ASSIGNED TO DETECTIVES



Completed Investigations

Completed Investigations	2016	2017	2018	2019	2020	vs. Last Year
Assault	4	14	6	6	5	↓
Auto Related Crimes	5	11	8	3	1	↓
Backgrounds	7	9	5	7	2	↓
Burglary	19	20	12	14	18	↑
Fraud/Forgery/ID Theft	22	18	10	16	15	↓
Other Cases	16	57	23	23	23	--
PSP	3	3	6	2	8	↑
Rape / Sex Other	10	8	5	5	6	↑
Referral/APS/CPS	10	19	24	31	20	↓
Robbery	5	4	4	3	1	↓
Theft	4	14	18	21	10	↓
VUCSA (Drugs)	21	27	20	23	16	↓
Total	126	204	141	154	125	↓

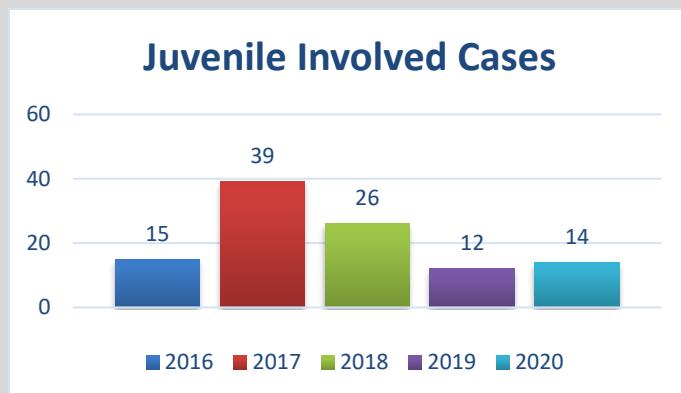
2020 - Completed Investigations



Juvenile Investigations

Juvenile Involved	2016	2017	2018	2019	2020
Cases	15	39	26	12	14

Juvenile involved cases include:
Criminal cases, runaways, child protective services, minor in possession/consumption, and missing persons.



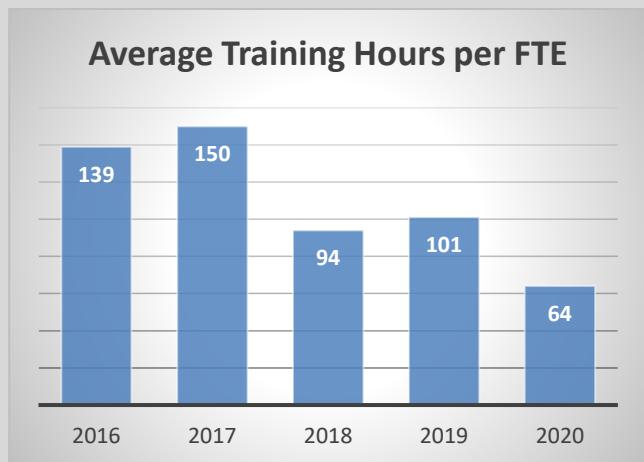
Since October of 2001, the Lake Forest Park Police Department has partnered with the **Northshore Youth and Family Services Juvenile Intervention Program** designed for youth who have committed a first time, non-violent offense. The intervention program's objective is to provide proactive prevention and early intervention strategies to assist at-risk youth and their families in developing the skills necessary to succeed. The goal of the program is to reduce the likelihood of youth offending again. Northshore Youth and Family Services (<http://northshoreyouthandfamilyservices.org/services.html>).

The number of participants between 2001 to 2020 was 67 (49 Male / 18 Female). In 2020, one juvenile participated in and successfully completed the program.

Most of the crimes committed are, Minor in Possession/Consumption (29), Theft 3rd (8), and Drug related (9). Sixty-two (62) participants have completed the program (92%) and five (5) participants have failed (8%). Nine (9) participants re-offended after successfully completing counseling and the average age of participants at time of acceptance is 15.7 years old.



Training



LFPPD administers a training program that provides for the professional growth and continued development of its personnel.

By doing so, the Police Department ensures its personnel possess the knowledge and skills necessary to provide a professional level of service that meets the needs of the community.



The year in COVID...

In the preceding pages of this report, statistical data points were presented that demonstrate the impact the COVID-19 pandemic had on Department operations in 2020. All facets of our operations were impacted, to include:

- Traffic enforcement
- Officer response to calls (phone reports versus in-person contact)
- Self-initiated proactive policing
- Arrests and bookings
- Training
- Crime Watch and Block Watch operations
- Community outreach events

Because of the considerable transmissibility of the SARS-CoV-2 virus, officers were encouraged to limit the amount of contact with the public for much of the year (absent emergency circumstances). Despite the precautions implemented by the City and PD, several members of this Department were stricken with COVID-19. The unfortunate inevitability of a career in law enforcement is that our officers are exposed to not only the stereotyped dangers of violence and traffic collisions, but also illness, disease, chemicals, and other hazardous conditions. Thankfully, those affected officers and their families have recovered from the virus and the officers are back to work, serving the community.

Regardless of the dangers presented by the virus, our staff remains dedicated to providing the highest level of service to the citizens of Lake Forest Park. For example, in one of our earliest community outreach events of the pandemic, the LFP PD collaborated with the Northshore Emergency Management Coalition to provide free masks to the community to reduce the spread of the virus.

Mask Give-Away Event!



The LFP PD/NEMCO "drive up" Mask Give-Away Event at the Lake Forest Park PD

State Accreditation

The Lake Forest Park Police Department continues to follow the state accreditation standards set by the Washington State Association of Sheriffs and Police Chiefs. **Of the 250+ Police Departments in the State, only 59 have this Accreditation. Out of the 35 cities in King County, LFPPD is one of only 11 accredited city agencies.**

In 2020, the Lake Forest Park PD went through the re-accreditation process and successfully passed with no identified issues. This is no small task, given the stringent requirements of accreditation and the necessity to show compliance with 137 standards for the entire four-year period.

The purpose of law enforcement agency accreditation is to professionalize the law enforcement industry by providing a review process for agencies to be certified as operating under industry best practices and standards.

Benefits of Accreditation Include:

- To increase public confidence in the agency
- To increase credibility
- To provide a systemized agency self-assessment
- To broaden perspectives
- To intensify administrative and operational effectiveness
- To ensure recruitment, selection, and promotion processes are fair and equitable
- To strengthen understanding of agency policies and procedures by agency personnel
- To improve agency morale and pride
- To decrease susceptibility to litigation and costly civil court settlements
- To potentially reduce liability insurance costs
- To provide state and local recognition of professional competence



Accreditation Standards:

The purpose of the WASPC Accreditation Program is to recognize agencies operating under industry best practices and standards. There are 137 accreditation standards covering major law enforcement areas:

1. Goals and Objectives
2. Role and Authority
3. Use of Force
4. Management, Staffing, Organization and Utilization of Personnel
5. Records Management
6. Information Technology
7. Unusual Occurrences
8. Health and Safety
9. Fiscal Management
10. Recruitment and Selection
11. Training
12. Performance Evaluation
13. Code of Conduct
14. Internal Affairs
15. Patrol Function
16. Investigative Function
17. Evidence and Property Control Function
18. Prisoner Security



Retirements and Promotions



For the first time in recent years, 2020 saw the Police Department fully staffed. The previously vacant patrol Sergeant position was filled by Morris "Red" Parrish in April 2020, following a nine-month stretch serving as Acting Sergeant. Sgt. Parrish began his career with the Lake Forest Park PD in 1999 and has been an integral part of the Department for over two decades. Sgt. Parrish has been a senior member of the Firearms Training Unit for several years, and has organized large scale multi-jurisdictional training events. He is also actively involved in the Northsound RADAR Program.

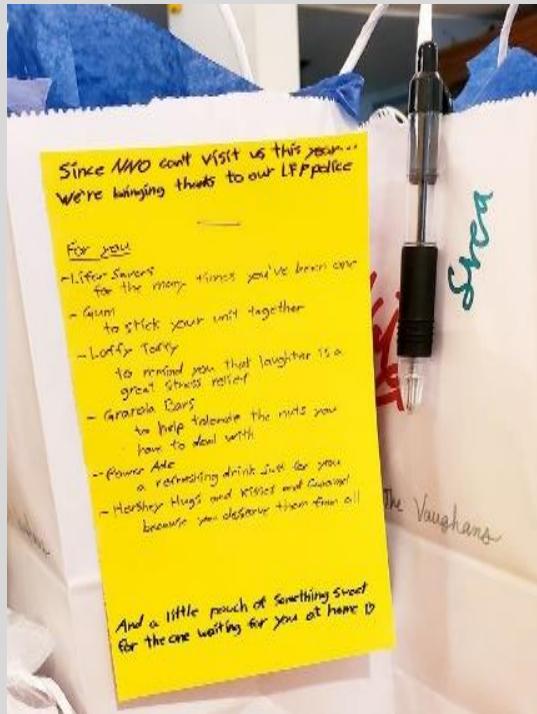


We did have one retirement in 2020... K9 Hector left us for a life of luxury with his handler, Ofc. Carswell. K9 Hector had a great career with the Lake Forest Park PD and served the citizens well by sniffing out narcotics for many years. K9 Hector assisted the Lake Forest Park PD and surrounding police agencies on hundreds of narcotics investigations, finding substances such as cocaine, methamphetamine, and heroin.



Community Policing / Outreach

Due to the restrictions imposed during the pandemic, the Lake Forest Park PD staff was not able to participate in all of their usual favorite community events. However, in true LFP PD fashion, the staff made the best of it and still reached out to our favorite community.



National Night Out



Blood Donations



Community Policing / Outreach

Pink Patch Project



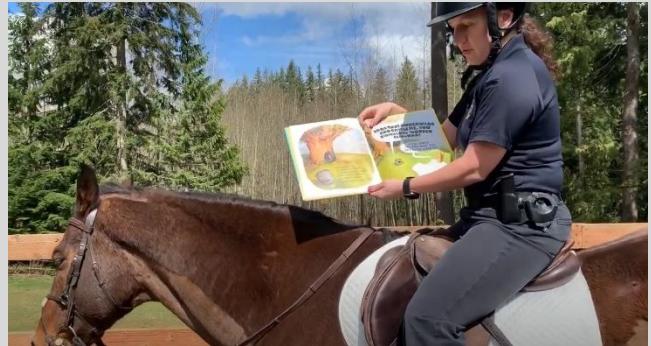
Fall Food Drive



Birthday "Drive-By's"



Video Book Readings



Community Policing / Outreach

Holiday Heroes "Shop with a Cop"



Community Outreach / Social Media

Social Media

In 2015, the Police Department and City of LFP began using social media on a regular basis. We maintained our social media reach with both Facebook and Twitter. The Nextdoor.com community continues to consistently grow its numbers and is the largest group of social media following. The police department postings have reached thousands of citizens with hundreds of thousands of views. We created the Community Partners Emergency Communication System, set up to notify community members of emergent issues involving natural hazards or police action. In 2019, we added Instagram as another social media tool, and in 2020 we began posting videos on our YouTube channel. Despite the school closures, we were still able to reach out to the families and children from our elementary schools with entertaining and funny videos for the kids featuring our officers.



<https://www.facebook.com/LakeForestParkPD>



https://twitter.com/lfppd_police



<https://nextdoor.com/agency-detail/wa/lake-forest-park/lake-forest-park-police-department/>



<https://www.instagram.com/lakeforestparkpd/>



<https://www.youtube.com/> Search for **LFPPD Police**

Lake Forest Park Community Partners Emergency Notification System

When an event occurs within the City or in neighboring jurisdictions that our community needs to know about, providing current and accurate information to the public is of great importance. The Police Department has created this system to notify residents, businesses, service providers, and other partners when an event occurs in the City that will be of interest to them. The system is web-based and utilizes cellular phone text notifications.

Block-Watch

Our Block-Watch program encourages neighbors to get to know each other and work together to prevent crime; it involves citizens being trained to recognize and report suspicious activity in their neighborhoods. Citizens and police work together against crime, and citizens work with each other during emergencies.

Crime Watch

The Crime Watch was suspended temporarily in 2020 due to COVID precautions, however volunteer members are ready to begin as soon as it is safe to do so. In the meantime, the Police Department still welcomes house check requests and uniformed officers have been filling in for our valued Crime Watch volunteers.

2019/20 Department Awards

The Police Department wants to take this opportunity to thank the staff and community for your dedicated service to our community in 2019 and 2020. The police department faced many challenges, including a difficult budget process, COVID-19, violent protests, demands for police reform, an election, and so many other things that have had a negative impact on all of us. The 2019 awards ceremony for the department did not take place in 2020 due to the budget and added expense it takes to assemble all the staff. This does not diminish the value of the awards for the recipients that are being recognized. As always, the staff continues to provide professional service to our community with compassion, respect and understanding.

Awards for 2019

Community Appreciation Award:	Target & LFP Rotary
Top Gun Award:	Sgt. Ross Adams
Pro-Active Award:	Ofc. Jayson Benson
Commendation Award:	Lt. Rhonda Lehman
Commendation Award:	Sgt. Robert Gross
Unit Citation:	Ofc. George Coleman
Chief's Award:	Sgt. Ross Adams
Employee of the Year:	Lt. Rhonda Lehman

Awards for 2020

Community Appreciation Award:	Northshore Emergency Management Coalition (NEMCo)
Top Gun Award:	Ofc. Jayson Benson
Pro-Active Award:	Ofc. Beau Zelenock
Commendation Award:	Det. Craig Teschlog
Commendation Award:	Ofc. Jerome Walker
Commendation Award:	Sgt. Ross Adams
Unit Citation:	Officer Czebotar & Officer Stankatis
Unit Citation:	Officer Fairholm & Sergeant Parrish
Chief's Award:	Officer Jim Carswell
Employee of the Year:	Officer Jason Benson