



Lake Forest Park

POLICE DEPARTMENT

2021
ANNUAL REPORT

Mission

Our mission is to develop and support a team of professionals who consistently seek and find innovative policing strategies to affirmatively promote, preserve, and deliver those quality services which enhance the security and safety of our community. To support this mission, we will work in strong partnership with the community.

Vision

Our Vision is to ensure the City of Lake Forest Park is one of the safest cities in the Puget Sound Region achieved through the delivery of quality law enforcement services.

Values

Our department values the sanctity of all life. We strive for the equal, equitable, and compassionate application of law enforcement services for all, and the universal acceptance of all people. We endeavor for the highest level of training and diversity for our police staff and maintain partnerships within our community and local governments to provide urgently needed resources for those in need.

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Message from Chief Harden



Our city reached #2 in the
"Safest Places in Washington."

<https://www.elitepersonalfinance.com/safest-places-washington/>



Dear Lake Forest Park Residents,

I am pleased to present you with the 2021 Lake Forest Park Police Department Annual Report. This report provides information on crime data, service efforts, accomplishments, crime trends and budget information. There are 23 full-time employees assigned to the Lake Forest Park Police Department.

Over the past several years, it has been the vision of the Police Department "To ensure the City of Lake Forest Park is one of the safest cities in the Puget Sound Region achieved through the delivery of quality law enforcement services." In 2021, we accomplished this task through the hard work of our employees combined with the active engagement of the community of Lake Forest Park. For the several years, our community has consistently ranked very high for one the top "safest cities" in Washington state.

This year continued to have its challenges stemming from 2020. With the pandemic and police reform, our police staff adapted to these changes providing consistent professional service. Officers continue ongoing de-escalation and advanced training. The staff is committed to building trust with our community.

Throughout 2021, lawmakers focused on racial injustices and creating new laws. All stakeholders continue to work for balanced, constructive changes to the laws. We anticipate that the policing reforms may have a positive impact on reducing the number of violent interactions between law enforcement and the public. However, some policing reforms had unintended outcomes that resulted in frustration, victimization, and increased crime within our region. In the coming year, we believe these laws will be improved and give our community a safe place to live, work, and play.

Officers wear the police uniform because they are dedicated to public service and a safe community for the City of Lake Forest Park. Our community continues to provide phenomenal support for our police staff and for that, we are grateful.

To learn more about the services that the Lake Forest Park Police Department provides, please visit our webpage at www.cityoflp.com or follow us on Twitter at twitter.com/lfppd_police and Facebook at facebook.com/LakeForestParkPD. I am proud of the men and women of the Lake Forest Park Police Department who are committed to keeping you and your family safe. It is an honor to serve as your police chief.

**Michael Harden
Chief of Police**

About the Annual Report

The Annual Police Report contains information on the service efforts and accomplishments of the Lake Forest Park Police Department to support its vision, mission, and goals.

The goal of the report is to keep the City of Lake Forest Park residents, staff, administrators, and elected officials informed of the activities of the police department and crime activity in the city. It highlights the good work of the men and women of the department, while emphasizing the value they bring to the citizens daily.

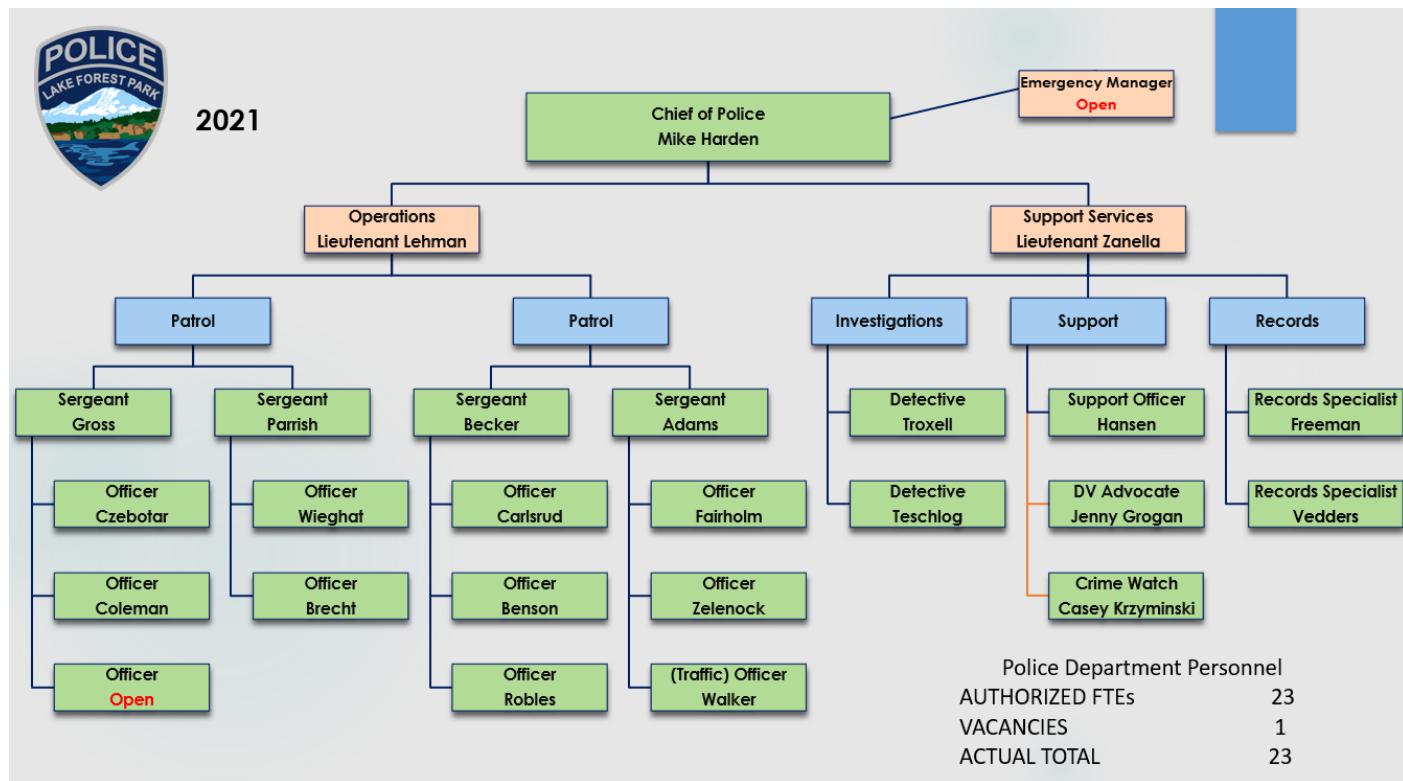
Goals

To realize this mission, the City of Lake Forest Park Police Department has adopted the following goals and objectives:

1. Reduce crime and collision loss in our community.
2. Provide quality services and innovative policing strategies delivered through excellent customer service.
3. Provide appropriate resources to employees that foster a safe, ethical, innovative, knowledgeable, and healthy workforce.
4. Provide emergency management oversight for the Northshore Emergency Management Coalition.



2021 Organizational Chart



Support Services Additional Duties: Public Disclosure, Policy Manual, Auditing, Background Checks, Firearm Licensing, Fingerprinting, Equipment Maintenance and Purchasing, and Budgeting.

Patrol Additional Duties: Traffic, K9, Gangs, Graffiti, Training, and Narcotics

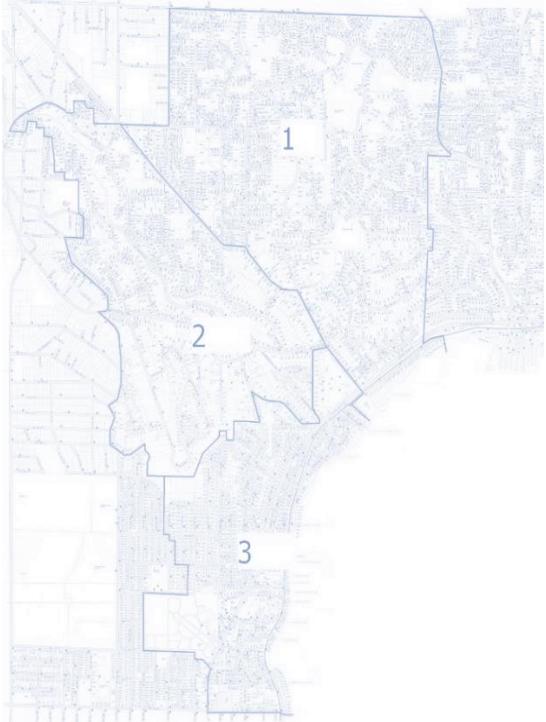
***Additional Notes:** In 2021, K9 Ofc. Carswell retired from service. Support Ofc. Hansen joined from Bothell PD. New hires Ofc. Carlsrud, from Brier PD, and entry level Ofc. Robles joined in 2021. The open officer position was filled in 2022 with Ofc. Benjamin, a lateral from Duvall PD.

Operations Division



Patrol Operations Division Commander

Lieutenant Rhonda Lehman



The Lake Forest Park Police Department's Operations Division consists of four patrol squads, the Traffic Unit, Crime Watch and Block Watch. There are four patrol Sergeants, one for each squad. The patrol Sergeants also coordinate several ancillary duties, including ATS, Sector, Training, Narcotics investigations, firearms, and Navigator coordination. Lieutenant Rhonda Lehman oversees the Operations Division and can be reached at rlehman@cityoflfp.com or 206-364-8216 X 560.

Throughout 2021 COVID-19 continued to impact nearly every facet of our lives. By the end of the year, nearly every police department employee had contracted COVID-19, fortunately, everyone is healthy and back to work serving the city and its citizens. City hall re-opened, and our suspended programs returned, including vacation house checks. Officers were able to resume regular training and new officers were hired to replace those veteran officers that retired.

Several new laws were enacted in 2021 that impacted how law enforcement responded to calls for service. Our officers continued to provide a high level of service to the citizens of Lake Forest Park while maintaining our values of Excellence, Integrity, Teamwork, and Commitment to Service. Our Radar/Navigator program continued to assist and enhance our responses to subjects in crisis or those needing extra assistance that the police department was unable to provide.

Our officers will continue to fulfill our stated mission, "To be careful stewards of the community's resources, to provide outstanding services in a responsive manner, and to enhance the quality of life for the community".

**Lt. Rhonda Lehman
Patrol Operations Division Commander**



Calls for Service ~ Incidents

“Calls for Service” are received by dispatch and entered as many different call types. For 2021, there were 108 different call types that have been combined into these 15 broad categories.

- For example, the call type category of “*Burglary/Theft*” includes:

<i>Burglary</i>	<i>Forgery</i>
<i>Fraud</i>	<i>Identity Theft</i>
<i>Motor Vehicle Recovery</i>	<i>Motor Vehicle Theft</i>
<i>Possession of Stolen Property</i>	<i>Robbery</i>
<i>Theft</i>	<i>Vehicle Prowl</i>

Type of Call	2017	2018	2019	2020	2021	+/-	vs. Last Year
911/Information	160	171	224	195	206	6%	↑
Alarms	361	319	368	235	218	-7%	↓
Assault/Fights/Harassment	55	60	58	37	46	24%	↑
Burglary/Theft	378	427	337	526	348	-34%	↓
Disturbance/Noise	190	168	158	134	145	8%	↑
Domestic	64	48	52	33	43	30%	↑
Investigations	1923	1619	1602	1331	1180	-12%	↓
Juvenile	50	39	38	29	21	-28%	↓
Liquor/Narcotics	63	41	27	20	11	-45%	↓
Miscellaneous	1846	1729	1425	1106	1059	-4%	↓
Parking	289	257	275	166	232	40%	↑
Property	92	85	88	96	81	-16%	↓
Public Service	2891	3055	2934	2633	2721	3%	↑
Traffic	4275	3903	4596	2859	2726	-5%	↓
Trespass	45	51	58	36	39	8%	↑

**Incidents include officer-initiated police

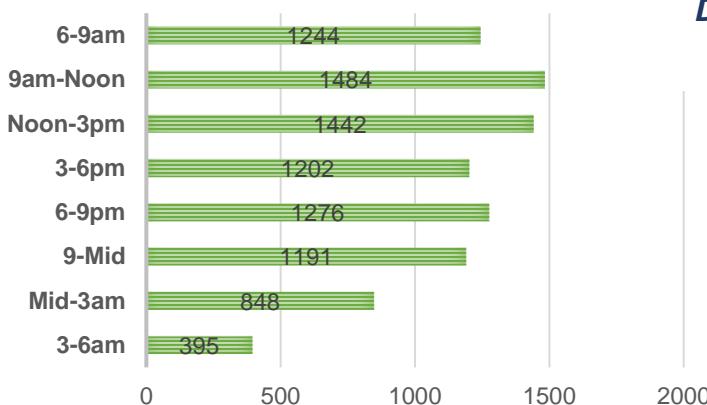
Call types are assigned by dispatcher and may/may not reflect the true nature of the call or report type completed by the officer. For example, a traffic stop incident type could change to a DUI report based on the officer’s investigation.

Incidents labeled “Investigations” includes:

<i>Animal</i>	<i>Adult Protective Services</i>	<i>Area Check</i>
<i>Background Investigation</i>	<i>City Ordinance Violation</i>	<i>Child Protective Services</i>
<i>Death Investigations</i>	<i>Drill</i>	<i>Explosion</i>
<i>Exposing</i>	<i>Field Investigation Report</i>	<i>Graffiti</i>
<i>Illegal Dumping</i>	<i>K-9</i>	<i>Malicious Mischief</i>
<i>Missing</i>	<i>Order Violation</i>	<i>Ordinance Violation</i>
<i>Paper Violation</i>	<i>Peddling</i>	<i>Registered Sex Offender</i>
<i>Sex Offense/Other</i>	<i>Shooting</i>	<i>Subject Stop</i>
<i>Suicide</i>	<i>Threats</i>	<i>Suspicious Circumstances</i>



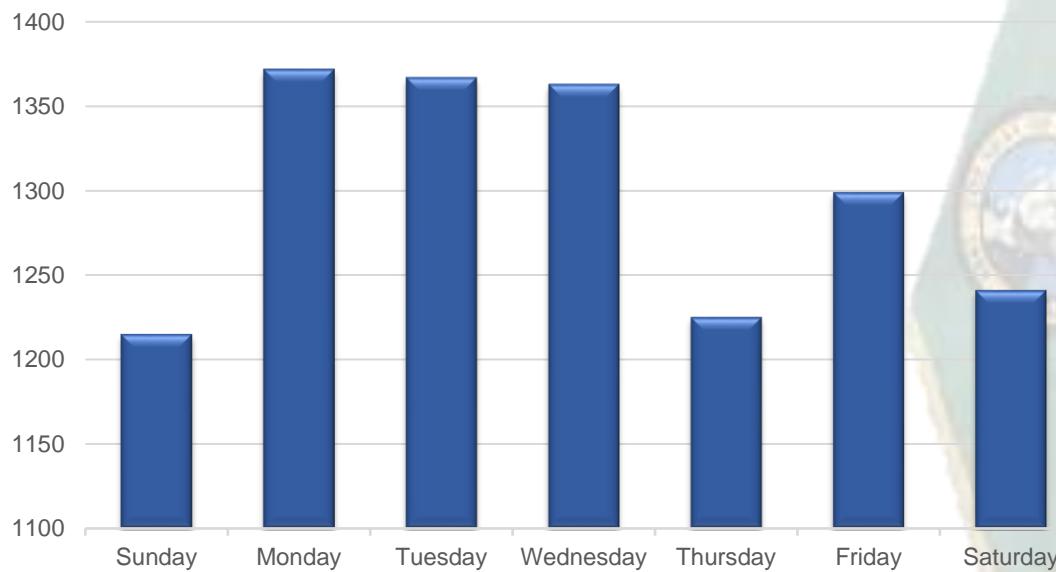
2021 CALL HOURS



Five-year average: 11,083

Incidents	2017	2018	2019	2020	2021
<i>January</i>	1144	906	986	1068	791
<i>February</i>	1034	948	845	884	680
<i>March</i>	1187	986	1114	713	920
<i>April</i>	1136	997	831	623	874
<i>May</i>	1220	1050	1168	924	908
<i>June</i>	1202	1164	1045	799	801
<i>July</i>	1133	1169	1166	814	780
<i>August</i>	997	1203	1127	821	719
<i>September</i>	967	814	1146	784	719
<i>October</i>	950	944	1111	742	647
<i>November</i>	887	870	863	599	571
<i>December</i>	825	926	838	665	672
TOTAL	12,682	11,977	12,240	9,436	9,082

2021 CALL VOLUME - DAYS OF THE WEEK



Criminal Activity

Overview	2017	2018	2019	2020	2021	+/-	vs. Last Year
Incidents	12682	11977	12240	9436	9082	-4%	↓
Case Reports	828	817	762	865	613	-29%	↓
Arrests	229	255	231	216	146	-32%	↓
Traffic Stops	3312	3014	3731	2147	1837	-14%	↓
Traffic Infractions	1475	1322	1935	1152	767	-33%	↓
Criminal Traffic	134	133	178	127	152	20%	↑
Drug Arrests	86	80	58	47	14	-70%	↓
Domestic Incidents	64	48	52	33	62	89%	↑
DUI Arrests	26	27	34	22	22	0%	--
Fraud/Forgery/ID	61	50	51	184	30	-84%	↓
Graffiti	34	12	17	20	16	-20%	↓
Malicious Mischief	124	76	76	79	62	-22%	↓
Vehicle Prowls	64	61	49	60	26	-57%	↓

PART I CRIMES are also referred to as "Index Crimes" (FBI)

Cases	2017	2018	2019	2020	2021	+/-	
<u>Violent Crime</u>							
Homicide	0	0	0	0	0	0%	-
Rape	2	5	4	7	5	-29%	↓
Robbery	4	9	2	3	1	-67%	↓
Assault	52	37	42	29	37	28%	↑
<u>Property Crime</u>							
Arson	1	3	0	2	0	-100%	↓
Burglary	50	39	37	40	29	-28%	↓
Vehicle Theft	16	14	14	16	23	44%	↑
Theft	152	215	174	197	137	-30%	↓
Possession of Stolen Property	18	25	22	26	13	-50%	↓

Property Crimes

For a more detailed view of “Property Crimes” this graph shows a breakdown of the different types of property crimes reported to the police department.

Property Crimes	2017	2018	2019	2020	2021	+/-	vs. Last Year
Burglary - 1 st & 2 nd Degree	14	15	20	24	18	-25%	↓
Burglary – Residential	36	24	17	16	11	-31%	↓
Burglary (Total)	50	39	37	40	29	-28%	↓
Forgery and Fraud	20	19	19	13	14	8%	↑
ID Theft	41	31	32	171	16	-91%	↓
Malicious Mischief	124	76	76	79	78	-1%	↓
MV Theft	16	14	14	16	23	44%	↑
Possession of Stolen Property	18	25	22	26	13	-50%	↓
Theft	152	215	174	197	137	-30%	↓
Vehicle Prowl	64	61	49	60	26	-57%	↓



Domestic Violence

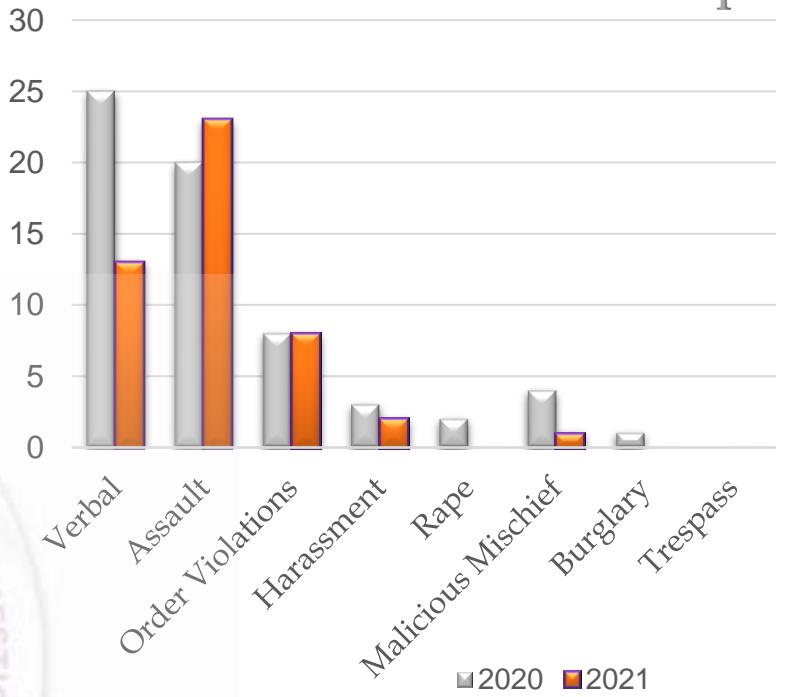
Verbal Domestic - Argument between persons with no physical contact (no crime).

Assaults - Argument between persons who get physical with each other (i.e., pushing, shoving, slapping, hitting with hands/feet, etc.)

Court Order Violation - Protection orders, harassment orders, no contact and restraining orders. These orders are issued by Courts for the protection of domestic violence victims or for subjects being harassed by known subjects.

	2017	2018	2019	2020	2021
Verbal - No Crime	29	39	30	25	13
Assault	42	20	30	20	23
Order Violations	14	10	16	8	8
Harassment	4	5	3	3	2
Rape	0	2	0	2	0
Malicious Mischief	11	5	8	4	1
Burglary	3	2	2	1	0
Trespass	0	0	1	0	0

Domestic Violence Related Reports



Collisions

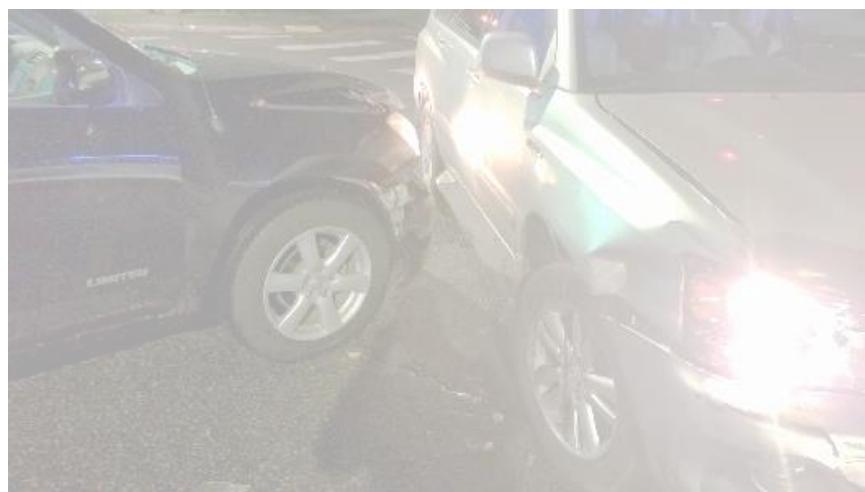
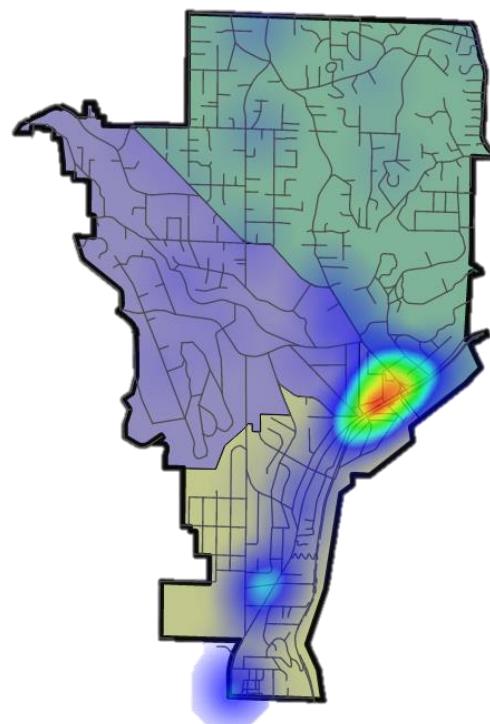
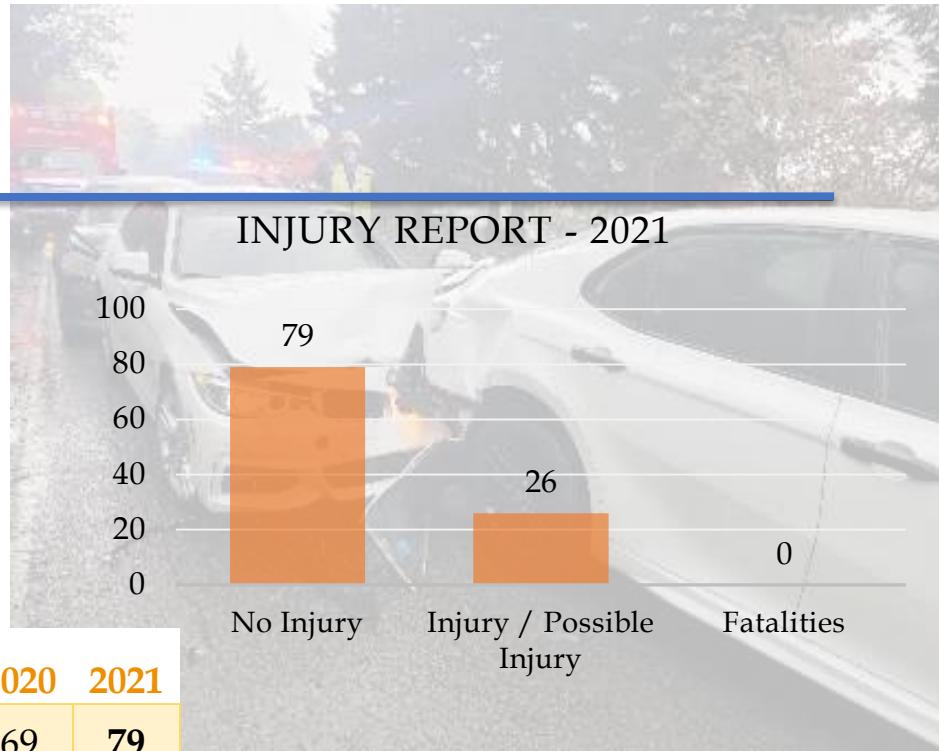
In 2021 there were 105 collisions.

The 5-year average of collisions: 129.

Last year's 5-year average for collisions was 139.

<i>Collisions</i>	2017	2018	2019	2020	2021
<i>No Injury</i>	125	92	121	69	79
<i>Injury/Possible Injury</i>	46	36	28	20	26
<i>Fatalities</i>	1	1	1	0	0
Total	172	129	150	89	105

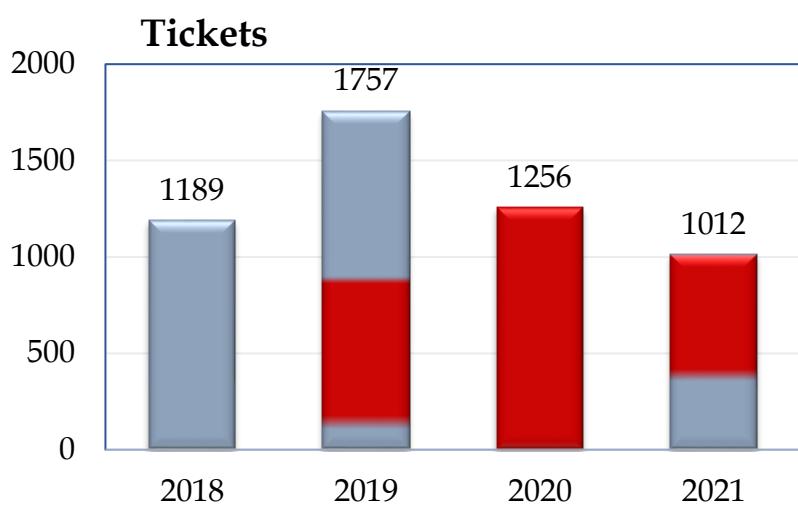
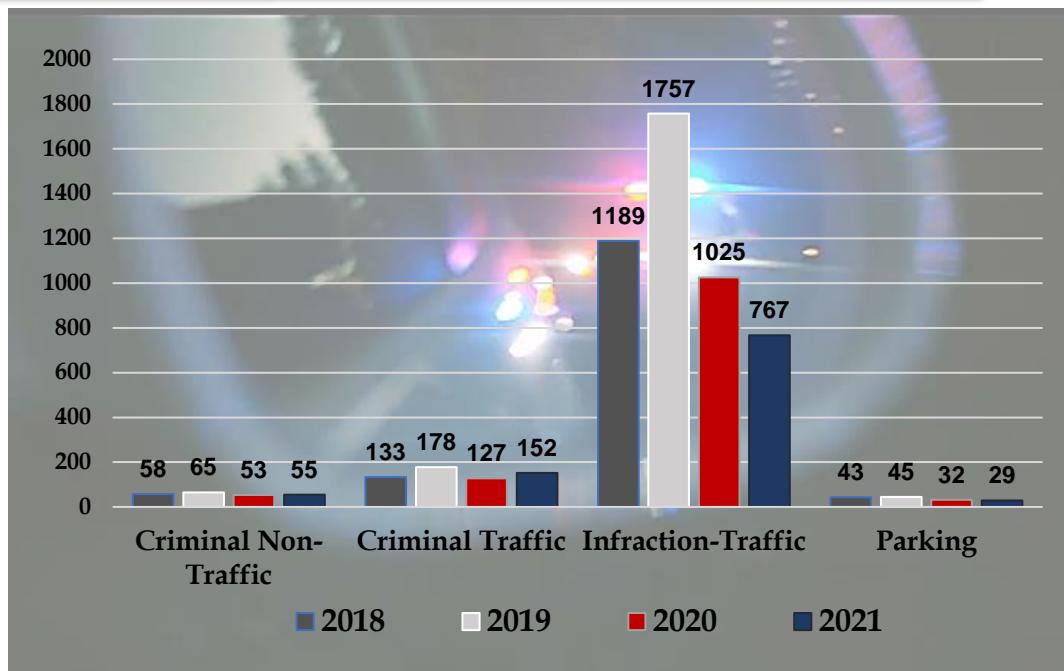
<i>Collision Info</i>	2018	2019	2020	2021
<i>Hit and Run</i>	19	30	13	20
<i>Bicycle Involved</i>	5	0	0	1
<i>Pedestrian Involved</i>	6	3	3	1
<i>DUI Related</i>	4	8	9	11



Tickets Issued

The dedicated Traffic Officer was assigned to general patrol in May 2021 due to continued staffing shortages.

Unfortunately, the staffing shortages dramatically affected enforcement operations, which is depicted in the graphs.



Red indicates the Traffic Officer was working the Traffic Unit detail.

Blue indicates the Traffic Officer was working General Patrol due to staffing

Traffic Safety Photo Enforcement

Traffic safety camera systems are safety measures designed to reduce speeding and collisions, while at the same time providing a force-multiplier for the police units. Since beginning in 2009, the goal of our program has been pedestrian safety in our school zones, and collision reduction on SR 522 (Bothell Way).

The City currently operates three red-light camera locations. These include SR 522 at SR 104, SR 522 at NE 170th Street, and SR 522 at NE 165th Street. Additionally, the City operates four school zone camera locations, which include LFP Elementary School (35th Ave NE), LFP Elementary School (40th PL NE), Brookside Elementary School (NE 178th St) and Brookside Elementary School (37th Ave NE).

In 2019, the City upgraded the system technology and easy to read signs. The redesign and upgrade of the school zone locations enabled the cameras to capture the flashing beacon in the violation video package. This redesign elevated the City program to a best practice design. The upgrade ensured the City has the industry's latest technology, which is a next generation, non-invasive 3-D tracking radar that measures the distance, angle, and speed of up to 32 vehicles per approach.

Stop for the RED LIGHT



BOTHELL WAY NE SR104

	2017	2018	2019	2020	2021	VS. LAST YEAR
COLLISIONS	15	14	17	9	19	↑
CITATIONS	N/A	N/A	3,521	2,453	3,053	↑

BOTHELL WAY NE NE 165TH ST

	2017	2018	2019	2020	2021	VS. LAST YEAR
COLLISIONS	17	6	10	7	4	↓
CITATIONS	4,008	2,575	2,129	1,738	2,507	↑

BOTHELL WAY NE NE 170TH ST

	2017	2018	2019	2020	2021	VS. LAST YEAR
COLLISIONS	8	11	15	8	6	↓
CITATIONS	1,555	1,910	1,763	1,668	1,988	↑

Slow down for PEDESTRAINS



In 2021, schools opened in March with a “cohort” schedule due to the pandemic. This type of schedule required the school zone cameras to operate all day during the school session. This increase in traffic and school children, coupled with the effects of the pandemic, caused a large increase in violations and citations for this school year.

LFP ELEMENTARY	2017	2018	2019	2020	2021
COLLISIONS	0	0	0	0	1
CITATIONS	4,570	5,229	4,220	1,213	9,621
<hr/>					
BROOKSIDE ELEMENTARY	2017	2018	2019	2020	2021
COLLISIONS	2	0	2	1	1
CITATIONS	4,001	3,896	3,633	1,590	13,394



Specialty Units



Traffic Unit

The Traffic Officer utilizes a low-profile patrol vehicle to conduct targeted traffic enforcement around the city. He typically works with other patrol officers focusing on the Department's Traffic Safety Plan, and other problem areas identified through Traffic Calming Projects and Citizen Complaints.



Traffic Officer J. Walker

In 2021, Officer Walker issued 226 citations. Unfortunately, Ofc. Walker was not able to work a full year in the traffic unit, as he had to rotate back into patrol duties because of staffing issues.



Canine Unit

The Lake Forest Park Canine (K-9) Unit is currently vacant.

Former K9 Officer Carswell retired in July 2021 after his partner "K9 Hector" retired in October 2020.

SWAT/HNT

The Lake Forest Park Police Department is a member agency of The North Sound Metro SWAT Team (NSM). North Sound Metro SWAT is a regional Special Weapons and Tactics (SWAT) team that is composed of two distinct elements: the SWAT (tactical) team, and the Hostage Negotiation Team (HNT). The team is comprised of officers from the following municipal jurisdictions: Bothell, Edmonds, Kirkland, Lake Forest Park, Lynnwood, Mill Creek, Monroe, Mountlake Terrace, Mukilteo, and Redmond.

The team services a population base of well over a quarter million residents. Current approved staffing for tactical operators is 36, plus three team commanders. HNT is allotted 13 officers.

LFPPD Detective A. Troxell is a member of the Hostage Negotiations Team and Ofc. Coleman was selected as a SWAT Operator.



Major Crime Task Force (CSPA)

Lake Forest Park Police is part of the Coalition of Small Police Agencies, CSPA. The participating cities are Algona, Black Diamond, Carnation, Clyde Hill, Duvall, Enumclaw, Issaquah, Lake Forest Park, Medina, Mercer Island, Normandy Park, Pacific, and Snoqualmie. These cities have entered a partnership of resource sharing that has been applauded and recognized throughout the State. The Major Crimes Task Force (MCTF) has over 15 detectives from these agencies, with Lake Forest Park contributing two officers and one detective. The partnership and utilization the MCTF is a crucial resource to the City and PD.

RADAR

Response Awareness, De-escalation And Referral, or RADAR, is a collaboration between the Police Departments in Shoreline, Lake Forest Park, Kenmore, Bothell and Kirkland to address the rights and needs of individuals with behavioral health issues and/or developmental disabilities (BH/DD).

The North Sound RADAR Program (Response, Awareness, De-escalation And Referral) combines information sharing across law enforcement departments and outreach by Mental Health Professional Navigators. When law enforcement officers encounter someone with behavioral health symptoms or developmental disabilities in the field, RADAR Navigators can provide crisis de-escalation, outreach, and referral to services. Navigators focus on moving people into community-based and long-term systems of care to reduce reliance on the crisis and criminal legal systems and improve people's lives. The program cannot accept community referrals.

2021 Program Data Overall (All 5 Cities)

During 2021, RADAR Navigators served a total of **394** Individuals during a total of **978** Encounters.



Radar Officer Fairholm and MHP Cox

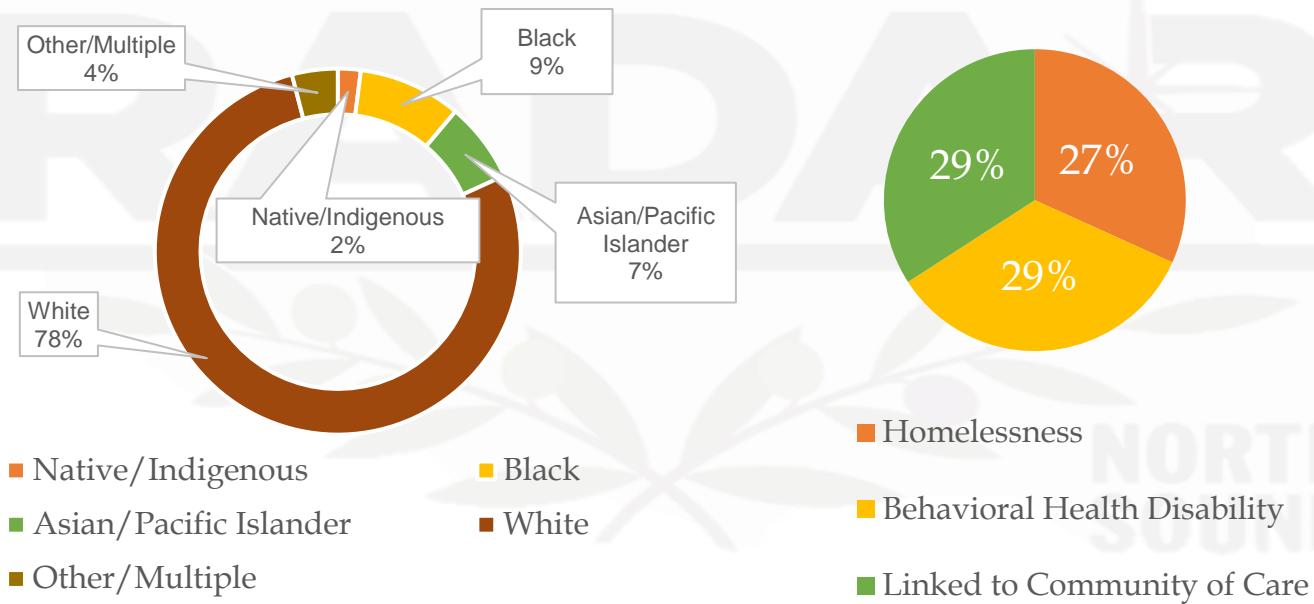
*RADAR: Response Awareness, De-Escalation, and Referral. Final Evaluation Report. Gill, C., Jensen, R., Vovak, H. George Mason University Center for Evidence-Based Crime Policy. December 2019.

Demographic and Program Data

In 2021, the RADAR Program served 16 people in Lake Forest Park, in a total of 46 meetings with Navigators and Co-Responding Officers. The average engagement was 32 minutes long. Of the individuals served by the RADAR Program in Lake Forest Park in 2021, 1% were living homeless, 62% reported a disabling behavioral health condition, and 62% received connection to services.

The program racial demographics of individuals served in 2021 are: **77% of individuals served being White, 9% served being Black, 7% being Asian, 2% being Native/Indigenous, and 4% being Other/Multiple.**

2021 RADAR Program Demographics



RADAR Stories

Officers were dispatched to a requested welfare check with a subject who had texted a mental health counselor at a clinic claiming he was going to use a firearm. The subject had also texted another mental counselor saying that he had a large caliber handgun pointed at his chin and he wanted to talk. It was learned that the subject did have access to firearms. The responding officers and supervisor had their 40-hour Crisis Intervention Training (CIT) certification as well as additional hours of mental health awareness and de-escalation training.

When Ofc. Wieghat arrived as the primary contact officer, he was able to reach the subject by cell phone and negotiate a safe contact with the subject away from the home and handgun. Officers Wieghat and Brecht were able to use their crisis intervention skills to calm the subject, sit with him to hear him "vent" and express his frustrations, and get him to voluntarily commit to a mental health evaluation. The subject admitted that he had been armed with a handgun when officers had arrived, had used the threats of self-harm because of medications and other issues but after talking with the officers, he decided to get the help.

Instead of approaching this call from a problem based or firearms involved situation, LFPPD officers took the Crisis Intervention and R.A.D.A.R. approach to calmly and safely de-escalate what could have been a volatile and potentially deadly situation. Rather than ending in injury to the subject or the officers, it successfully de-escalated into a safe and calm situation that was able to get the subject needed mental health assistance.

Support Services



Support Services Division Commander

**Lieutenant
Diego Zanella**

The Lake Forest Park Police Support Services Division assists and supports the daily operations of the police department. The Support Services Division includes the Records Unit, the Investigations Unit, and the Police Support Officer. It is led by the Support Services Lieutenant, who reports directly to the Chief of Police. Among other responsibilities, this Division manages recruiting, training, professional standards, prisoners' transports, court security, emergency preparedness, etc.

2021 was another challenging year for the Support Services Division. As the Covid-19 threat continued, we were confronted with many challenges to our ability to assist patrol and serve our community. Just like 2020, our goal in addressing the crisis was to maintain our most essential services capabilities, while adhering to social distancing and recommended safety protocols. Despite these challenges, our employees were able to provide support and assistance to the police department and the very best service to our entire community.

Records Unit:

The Records Unit strives for quality customer support through the delivery of services that enhance the overall mission of the department. Every year, Records Unit personnel enter thousands of police reports and documents into the Law Enforcement Records Management System, and process a wide variety of records, logs, court documents, and other paperwork. Additionally, they provide timely, reliable, and accurate information in response to inquiries from the public. Among other responsibilities, this Unit is tasked with processing, maintaining, and disseminating police records that include confidential and sensitive data, as well as completing case referrals to the City of Lake Forest Park Prosecutor's Office and the King County Prosecuting Attorney's Office.

Police Support Officer (PSO):

The police department employs a full-time specially commissioned officer to maintain the Property & Evidence Unit. This officer also conducts prisoner transports, court security services, fingerprinting, building security, and staff emergency preparedness.

Investigations Unit:

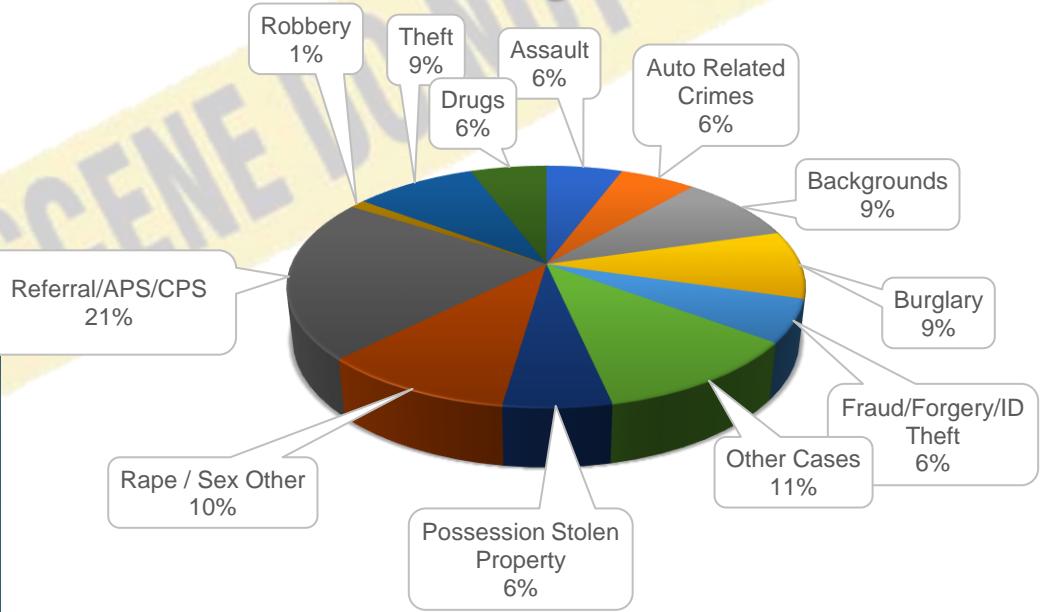
The Investigations Unit consists of two full-time detectives. These highly trained officers conduct secondary investigations for felony crimes and juvenile cases. Examples include aggravated assaults, robberies, sexual assaults, identity thefts, drug cases, high-value property crimes, etc. Additionally, they investigate Child Protective Services referrals, Adult Protective Services referrals, and coordinate the registered sex offender's notification and monitoring program.

**Lt. Diego Zanella
Support Services Division Commander**

Assigned Investigations



2021 - Cases Assigned to Detectives



Current Investigations	2017	2018	2019	2020	2021	vs. Last Year
Assault	14	6	6	8	5	↓
Auto Related Crimes	10	5	4	2	5	↑
Backgrounds	10	6	7	2	8	↑
Burglary	19	13	16	19	8	↓
Fraud/Forgery/ID Theft	19	13	12	13	5	↓
Other Cases	42	26	24	25	10	↓
PSP	4	5	8	5	5	-
Rape / Sex Other	5	7	3	10	9	↓
Referral/APS/CPS	30	26	32	15	19	↑
Robbery	3	7	0	2	1	↓
Theft	20	19	17	7	8	↑
VUCSA (Drugs)	30	23	20	16	5	↓
Total	206	156	149	124	88	↓

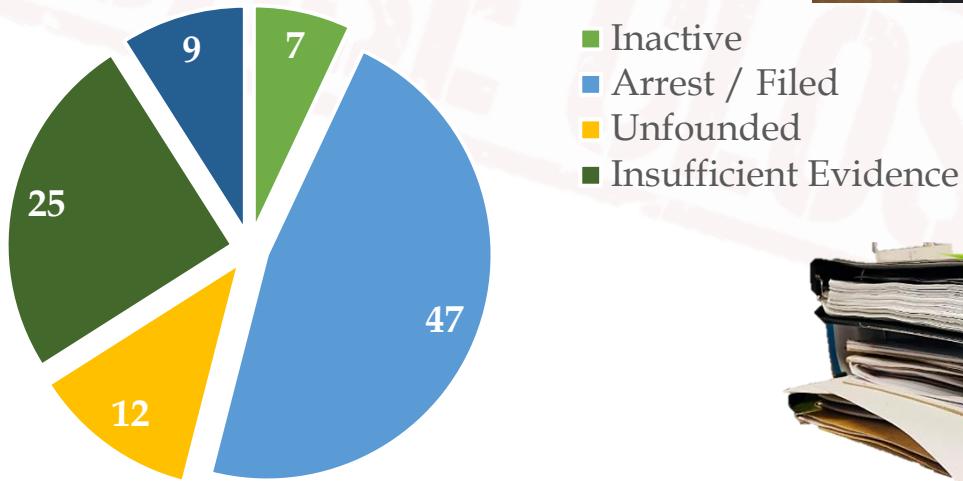
Completed Investigations

Completed Investigations

	2017	2018	2019	2020	2021	vs. Last Year
Assault	14	6	6	5	4	↓
Auto Related Crimes	11	8	3	1	0	↓
Backgrounds	9	5	7	2	6	↑
Burglary	20	12	14	18	12	↓
Fraud/Forgery/ID Theft	18	10	16	15	4	↓
Other Cases	57	23	23	23	10	↓
PSP	3	6	2	8	3	↓
Rape / Sex Other	8	5	5	6	7	↑
Referral/APS/CPS	19	24	31	20	18	↓
Robbery	4	4	3	1	2	↑
Theft	14	18	21	10	7	↓
VUCSA (Drugs)	27	20	23	16	9	↓
Total	204	141	154	125	82	↓



2021 - Completed Investigations



Juveniles

Juvenile involved cases include criminal cases, runaways, child protective services, minor in possession/consumption, and missing persons.

Juvenile Involved	2017	2018	2019	2020	2021
Cases	39	26	12	14	10

Northshore Youth and Family Services – Juvenile Intervention Program (JIP)

Since October of 2001, the Lake Forest Park Police Department has partnered with the *Northshore Youth and Family Services Juvenile Intervention Program (JIP)* designed for youth who have committed a first time, non-violent offense. The intervention program's objective is to provide proactive prevention and early intervention strategies to assist at-risk youth and their families in developing the skills necessary to succeed. The goal of the program is to reduce the likelihood of youth offending again.

(<http://northshoreyouthandfamilyservices.org/services.html>).



The number of participants between 2001 to 2021 was 67 (49 Male / 18 Female).

In 2021, there were NO juveniles in the program.

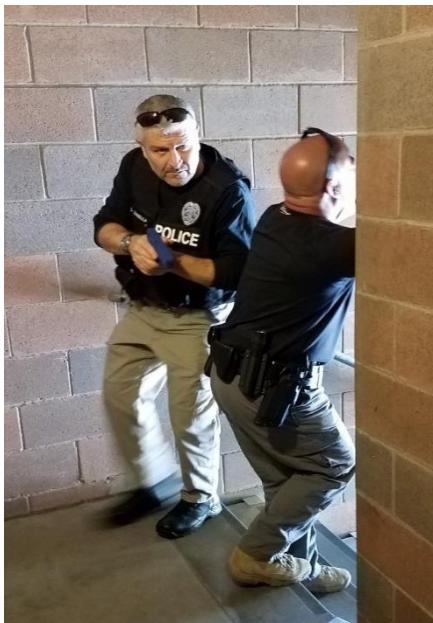
Most of the crimes committed are:

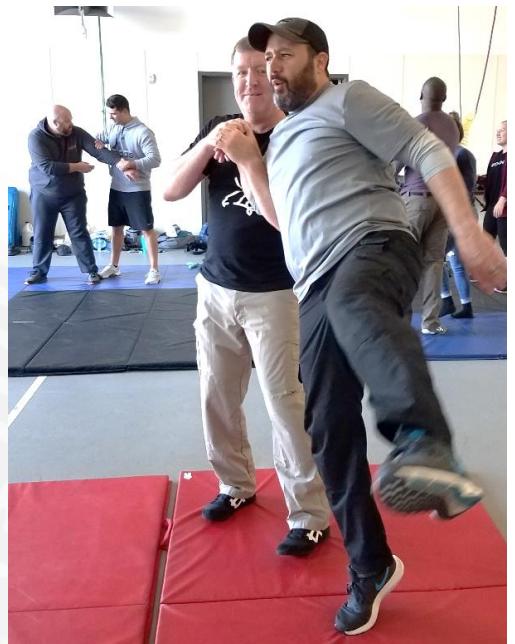
- Minor in Possession/Consumption (29),
- Theft 3rd (8)
- Drug related (9)

Sixty-two participants have completed the program (92%) and five participants have failed (8%). Nine participants re-offended after successfully completing counseling and the average age of participants at time of acceptance is 15.7 years old.

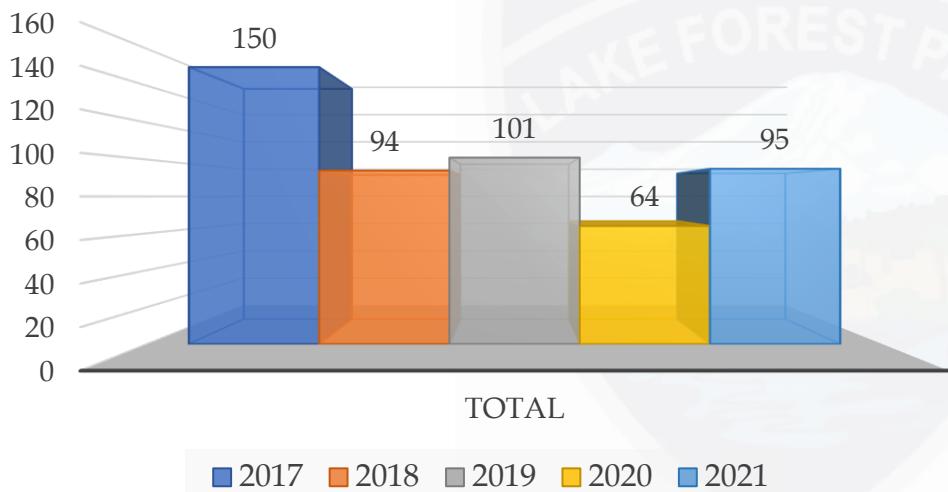
Training

LFPPD administers a training program that provides for the professional growth and continued development of its personnel. By doing so, the Police Department ensures its personnel possess the knowledge and skills necessary to provide a professional level of service that meets the needs of the community. Train with intent to provide compassionate application of law enforcement services valuing the sanctity of all life.





Average Training Hours per FTE



Police Reform

On February 25, 2021, the Washington Supreme Court declared Simple Drug Possession (RCW 69.50.4013) unconstitutional. On May 13, 2021, Governor Inslee signed amendments to SB 5476 (RCW 69.50.4013) into law, referred to as Blake's Bill. Officers now must offer treatment and services in lieu of jail on the subjects first and second violation, among other provisions.

On July 25, 2021, over a dozen police reform bills signed into law by Governor Jay Inslee regarding law enforcement officers in Washington state took effect. The bills covered everything from background checks, use-of-force rules, data collection, and the creation of a new state agency to review deadly use-of-force. Lake Forest Park officers received training over **all** new police reform bills. The training presentation was then given to the city council members, the mayor, then presented at a city council meeting with citizen comments after.

While there are several changes to the laws, the Lake Forest Park Police Department policy already reflects a few key points in the new reform bills, to include duty to intervene and de-escalation training. LFPPD officers will remain dedicated in providing the exceptional services we have always provided and will continue to provide training to give each officer the tools necessary to continue to provide that exceptional service.

Some of the key bills for 2021:

- HB 1054 — Tactics**
- HB 1310 — Use of Force**
- SB 5051 — Decertification**
- SB 5066 — Duty to Intervene**
- HB 1267 — Office of Independent Investigation**
- HB 1089 — Audits of Investigations**
- HB 1320 — Protection Orders**
- SB 5055 — Grievance Arbitration Panels**
- SB 5259 — Law Enforcement Data Collection**
- SB 5476 — State v Blake**



State Accreditation

The Lake Forest Park Police Department continues to follow the state accreditation standards set by the Washington State Association of Sheriffs and Police Chiefs. **Of the 250+ Police Departments in the State, only 59 have this Accreditation. Out of the 35 cities in King County, LFPPD is one of only 11 accredited city agencies.**

In 2020, the Lake Forest Park PD went through the re-accreditation process and successfully passed with no identified issues. This is no small task, given the stringent requirements of accreditation and the necessity to show compliance with 137 standards for the entire four-year period. The purpose of law enforcement agency accreditation is to professionalize the law enforcement industry by providing a review process for agencies to be certified as operating under industry best practices and standards.

Benefits of Accreditation Include:

- To increase public confidence in the agency
- To increase credibility
- To provide a systemized agency self-assessment
- To broaden perspectives
- To intensify administrative and operational effectiveness
- To ensure recruitment, selection, and promotion processes are fair and equitable
- To strengthen understanding of agency policies and procedures by agency personnel
- To improve agency morale and pride
- To decrease susceptibility to litigation and costly civil court settlements
- To potentially reduce liability insurance costs
- To provide state and local recognition of professional competence



Accreditation Standards:

The purpose of the WASPC Accreditation Program is to recognize agencies operating under industry best practices and standards. There are 137 accreditation standards covering major law enforcement areas:

1. Goals and Objectives
2. Role and Authority
3. Use of Force
4. Management, Staffing, Organization and Utilization of Personnel
5. Records Management
6. Information Technology
7. Unusual Occurrences
8. Health and Safety
9. Fiscal Management
10. Recruitment and Selection
11. Training
12. Performance Evaluation
13. Code of Conduct
14. Internal Affairs
15. Patrol Function
16. Investigative Function
17. Evidence and Property Control Function
18. Prisoner Security



New Hires

Support Officer Christian Hansen



Support Officer Christian Hansen joined the department January 4, 2021. His experience comes from Bothell Police Department where he was a transport officer. Christian also has working experience from WA Dept. of Corrections as well as the US Marshal's Service.

Officer Juan Robles



Entry level Officer Juan Robles joined the department June 16, 2021.

He attended the academy and successfully graduated on December 17, 2021.

Records Specialist Kelly Vedders



Kelly joins us from Bothell Police Department where she was a dispatcher for the last 20 years.

Officer Brandon Carlsrud



Officer Brandon Carlsrud joined the department July 16, 2021. He joins us from Brier Police Department where he was a patrol officer.

Retirements

K9 Officer James Carswell retired in July 2021 after 15 years of service with Lake Forest Park Police Department. Officer Carswell's came to LFPPD after 25+ years of service with the US Postal Service. Officer Carswell was partnered with K9 Hector in 2012 and remained partners until Hector's retirement in October 2020. These two officers have earned their retirement!

Sadly, Retired K9 Officer James Carswell passed away peacefully on December 22, 2021. His LFPPD family mourns the loss of a genuine, kind, dependable and humble officer, and friend. The loss of Officer Carswell is felt by many, and he will be missed.



F18



Retirements

F13 – Officer Greg Ward



Officer Greg Ward retired in October 2021 after 20 years with Lake Forest Park Police Department. Officer Ward attended the Washington CJTC Academy in November of 1999.

Officer Ward is an Army Veteran and served this country for 15 years prior to his employment with LFPPD. He briefly left the department in 2004-2005 and 2010-2012 to serve deployed over-seas in Afghanistan.

He will be missed around the PD, especially around Salmon BBQ time, Greg is a great cook!

Officer Stankatis retired June 2021 with over 7 years in the Lake Forest Park Police Department. Officer Stankatis began his law enforcement career in the state of New Hampshire in 1992 and attended the Washington Equivalency Academy in 1999 while employed with Federal Way PD. He joined the LFPPD family in 2013.

Officer Stankatis is a Coast Guard Veteran and spent 20+ years serving this country. Greg was a defensive tactics instructor, and his experience and knowledge will certainly be missed.



F4 – Officer Greg Stankatis



Police Patch

Incorporated in 1961 (60 years ago!), Lake Forest Park Police Department has had the honor of wearing several patches over the years. In 1961, the first LFP Police Patch was introduced, and it was redesigned two more times within a 3-year span.



1961



1962



1964

The 1964 patch lasted for 11 years, and in 1975 a new design was made. Fourteen years later in 1989, another patch came out and this one has been used for the last 32 years:



1975



1989



2021

In 2021, one of our officers requested a new patch design. After working through an initial design phase, a new patch was approved.

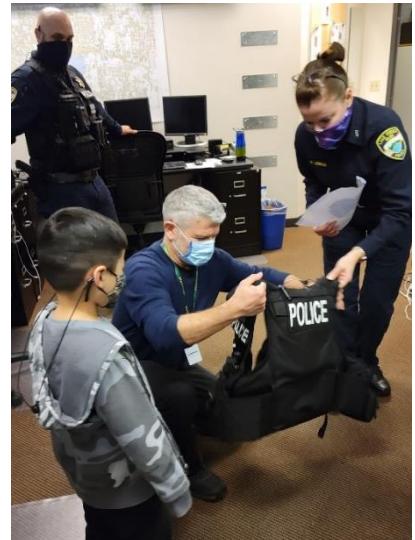
The new patch represents an updated look from the 1989 patch. Mt. Rainier, Lake Washington, and our beautiful tree canopy surrounding the town center and Lake Forest Park homes. Thank you to Ofc. Walker for working on this project and may the patch last years to come!

Community

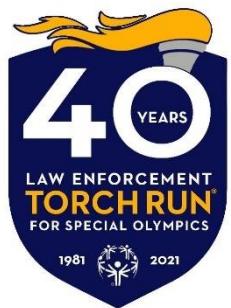


In 2021, COVID restrictions began to be a more “normal” way of life, which allowed community programs to resume.

Officers were able to participate in community engaging activities, community member visits to the police department, other special events that we missed in 2020.









Shop with a Cop





Social Media

In 2015, the Police Department and City of LFP began using social media. We maintained our social media reach with both Facebook and Twitter. The Nextdoor.com community continues to consistently grow its numbers and is the largest group of social media following. The police department postings have reached thousands of citizens with hundreds of thousands of views. We created the Community Partners Emergency Communication System, set up to notify community members of emergent issues involving natural hazards or police action. In 2019, we added Instagram as another social media tool, and in 2020 we began posting videos on our YouTube channel. Despite the school closures during COVID, we were still able to reach out to the families and children from our elementary schools with entertaining and funny videos for the kids featuring our officers.



<https://www.facebook.com/LakeForestParkPD>



https://twitter.com/lfppd_police



<https://nextdoor.com/agency-detail/wa/lake-forest-park/lake-forest-park-police-department/>



<https://www.instagram.com/lakeforestparkpd/>



<https://www.youtube.com/> Search for **LFPPD Police**

Lake Forest Park Community Partners Emergency Notification System

When an event occurs within the City or in neighboring jurisdictions that our community needs to know about, providing current and accurate information to the public is of great importance. The Police Department has created this system to notify residents, businesses, service providers, and other partners when an event occurs in the City that will be of interest to them. The system is web-based and utilizes cellular phone text notifications. Ask for "Code Red" for more information.

Block-Watch

Our Block-Watch program encourages neighbors to get to know each other and work together to prevent crime; it involves citizens being trained to recognize and report suspicious activity in their neighborhoods. Citizens and police work together against crime, and citizens work with each other during emergencies. Get with your neighbors if you are interested in Block-Watch or are unsure if your neighborhood participates.

Crime Watch

The Crime Watch suspension due to COVID was lifted in July 2021. Volunteer members were ready to begin house checks once it was safe to do so. We are grateful to have this program back with dedicated volunteers to assist in the safety of our community.

2018 Chief For a Day Joshua

Department Awards

Awards for 2021

The Police Department wants to take this opportunity to thank the staff and community for your dedicated service in 2021.

As always, the staff continues to provide professional service to our community with compassion, respect and understanding.

<i>Community Appreciation Award:</i>	<i>Northsound Police Foundation</i>
<i>Community Appreciation Award:</i>	<i>RADAR</i>
<i>Top Gun Award:</i>	<i>Ofc. Wieghat</i>
<i>Pro-Active Award:</i>	<i>Ofc. Zelenock</i>
<i>Commendation Award:</i>	<i>Ofc. Carlsrud</i>
<i>Commendation Award:</i>	<i>Ofc. Fairholm</i>
<i>Commendation Award:</i>	<i>Sgt. Adams</i>
<i>Commendation Award:</i>	<i>Det. Teschlog</i>
<i>Unit Citation:</i>	<i>R/S. Lee Freeman</i>
<i>Unit Citation:</i>	<i>Detective Unit</i>
<i>Unit Citation:</i>	<i>Radar Unit</i>
<i>Community Policing Award:</i>	<i>Sgt. Parrish</i>
<i>Community Policing Award:</i>	<i>Ofc. Czebotar</i>
<i>Chiefs Award:</i>	<i>Ofc. Jayson Benson</i>
<i>Employee of the Year:</i>	<i>Ofc. Jerome Walker</i>