

## RESOLUTION NO. 25-2038

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKE FOREST PARK, WASHINGTON, CONFIRMING THE APPOINTMENT BY THE MAYOR OF JENNIFER JOHNSON GRANT AS MUNICIPAL JUDGE AND AUTHORIZING THE MAYOR TO SIGN AN AMENDMENT TO THE EMPLOYMENT AGREEMENT WITH JENNIFER JOHNSON GRANT FOR THE MUNICIPAL JUDGE POSITION

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**WHEREAS**, Jennifer Johnson Grant was appointed as Municipal Court Judge in 2021 for a term ending December 31, 2025; and

**WHEREAS**, the Mayor nominates Jennifer Johnson Grant as Municipal Court Judge for a term ending December 31, 2029; and

**WHEREAS**, section 2. 12.170A. of the Lake Forest Park Municipal Code requires appointment of the Municipal Judge by the Mayor and confirmation by the City Council; and

**WHEREAS**, the Mayor has extended an amendment to the original employment agreement to Jennifer Johnson Grant, and she has accepted the amendment.

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Lake Forest Park, as follows:

**Section 1. CONFIRMATION.** The City Council confirms the appointment by the Mayor of Jennifer Johnson Grant as the Municipal Judge of Lake Forest Park.

**Section 2. AUTHORIZATION.** The City Council authorizes the Mayor to sign Amendment 1 to the Employment Agreement with Jennifer Johnson Grant for the Municipal Judge position as set forth in Exhibit A.

**Section 3. CORRECTIONS.** The City Clerk is authorized to make necessary corrections to this resolution including, but not limited to, the correction of scrivener's/clerical errors, references, numbering, section/subsection numbers and any references thereto.

**PASSED BY A MAJORITY VOTE** of the members of the Lake Forest Park City Council this 13<sup>th</sup> day of November 2025.

APPROVED:

*Tom French*

Tom French (Nov 20, 2025 17:13:52 PST)

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Tom French  
Mayor

ATTEST/AUTHENTICATED:

*Matt McLean*

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Matt McLean  
City Clerk

FILED WITH THE CITY CLERK: October 16, 2025  
PASSED BY THE CITY COUNCIL: November 13, 2025  
RESOLUTION NO.: 25-2038

## EXHIBIT A

Amendment No. 1 to the  
Employment Agreement between the  
City of Lake Forest Park and Jennifer Johnson Grant  
Dated December 15, 2021

This **First Amendment** to the Employment Agreement between the City of Lake Forest Park and Jennifer Johnson Grant, AG-21-045 (hereafter the "Agreement"), is made in consideration of the mutual benefits, terms, and conditions hereinafter specified and pursuant to Article 10 of the Agreement.

**Whereas**, the Mayor has appointed Jennifer Johnson Grant, a member of the Washington State Bar, to serve as Judge of the City's municipal court for a second four-year term, commencing on January 1, 2026, and terminating December 31, 2029; and

**Whereas**, the City Council confirmed that appointment on November 13, 2025;

**Now, therefore**, the City and Jennifer Johnson Grant mutually agree to the following contract amendments:

1. Article 1, Judge, is hereby amended to extend the term of the Agreement for an additional four-year term, commencing on January 1, 2026, and terminating December 31, 2029.
2. Paragraph 7 of Article 3, Judicial Independence and Administration, is hereby amended to read as follows:

The Judge shall appoint Pro Tem Judges as provided in RCW 3.50.090 and GR 29(f)(12) for (1) vacation, (2) affidavits of prejudice, (3) recusal from a pending case, (4) illness, and (5) approved judicial education and training, and (6) when necessary to accomplish the work of the Court. The Judge may appoint Pro Tem Judges to work up to 4 hours per week when the work of the Court exceeds the Judges 30 hours per week as provided below.

3. Paragraph 1 of Article 4, Compensation, is hereby amended to read as follows:

The Judge's salary and benefits shall be set and appropriated through the City's budget process and its adopted budget. The Judge's salary shall be the same as that set for District Court Judges, pro-rated to 2430-hours per week.

All other terms and conditions remain as provided in the original Agreement.

CITY OF LAKE FOREST PARK

JUDGE JENNIFER JOHNSON GRANT

Signed: \_\_\_\_\_

Printed Name: Thomas French

Title: Mayor

Dated: \_\_\_\_\_

Signed: \_\_\_\_\_

Printed Name: Jennifer Johnson Grant

Title: Judge

Dated: \_\_\_\_\_

# Resolution2038-25 - Judge

Final Audit Report

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