

RESOLUTION NO. 23-1900

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF LAKE FOREST PARK, WASHINGTON,
AUTHORIZING THE MAYOR TO SIGN THE
MEMORANDUM OF UNDERSTANDING BETWEEN
THE TEAMSTERS LOCAL UNION NO. 117 AND THE
CITY**

WHEREAS, the Teamsters Local Union No. 117 has agreed to a Memorandum of Understanding ("MOU") to amend the Agreement between the City of Lake Forest Park and the Teamsters Local Union No. 117 to modify the Collective Bargaining Agreement; and

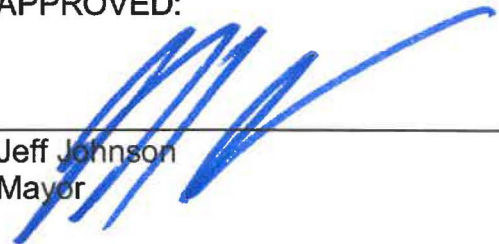
NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Lake Forest Park, as follows:

Section 1. MEMORANDUM OF UNDERSTANDING AUTHORIZED. The City Council of the City of Lake Forest Park authorizes the Mayor to sign the Memorandum of Understanding by and between the City of Lake Forest Park and the Teamsters Local Union No. 117 attached hereto as Exhibit A.

Section 2. CORRECTIONS. The City Clerk is authorized to make necessary corrections to this resolution including, but not limited to, the correction of scrivener's/clerical errors, references, ordinance numbering, section/subsection numbers and any references thereto.

PASSED BY A MAJORITY VOTE of the Lake Forest Park City Council this 8th day of June, 2023.

APPROVED:



Jeff Johnson
Mayor

ATTEST/AUTHENTICATED:



Matt McLean
City Clerk

FILED WITH THE CITY CLERK: June 2, 2023
PASSED BY THE CITY COUNCIL: June 8, 2023
RESOLUTION NO.: 23-1900

EXHIBIT A to Resolution 23-1900

MEMORANDUM OF UNDERSTANDING

RE: Juneteenth 2023 and 2024

IT IS UNDERSTOOD AND AGREED by the parties, City of Lake Forest Park, Washington (hereafter "the Employer"), and Teamsters Local Union No. 117 (hereafter "the Union"), to enter into this Memorandum of Understanding (MOU) as follows:

I. RECITALS

- A. The City wishes to commemorate the emancipation of enslaved people in the United States by observing the Juneteenth holiday. Juneteenth is recognized on June 19th of each year.
- B. The City and Union are parties to the 2022-2024 Collective Bargaining Agreement ("Agreement") and did not agree to terms to add Juneteenth. The City wishes to address the observance of Juneteenth for the duration of the Agreement. Therefore, the parties wish to enter into this MOU to address Juneteenth in 2023 and 2024 only.

II. AGREEMENT

IN CONSIDERATION OF the mutual covenants and promises contained herein, the parties agree to the following:

- 1. Unless otherwise directed by the City Council, the City will recognize Juneteenth and observe it on Monday, June 19, 2023, and Wednesday, June 19, 2024.
- 2. For 2023 and 2024 only, full-time employees will receive a paid holiday in observance of Juneteenth and be compensated consistent with Article 7 (Holidays) of the Agreement.
- 3. This MOU is entered on a non-precedent setting basis and does not change the parties' status quo.
- 4. This MOU is effective upon full execution and expires on December 31, 2024.

IN WITNESS WHEREOF, the parties have executed this Agreement as their free and voluntary act on the dates set forth below.

CITY OF LAKE FOREST PARK

TEAMSTERS LOCAL UNION NO. 117

Jeff Johnson
Mayor of Lake Forest Park

Date

John Searcy
Secretary-Treasurer

Date