

RESOLUTION NO. 1800

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKE FOREST PARK, WASHINGTON, AFFIRMING AN EMERGENCY ORDER OF THE MAYOR OF THE CITY OF LAKE FOREST PARK REGARDING EMERGENCY PAID SICK LEAVE AVAILABLE DURING THE ONGOING COVID-19 EMERGENCY

WHEREAS, on March 5, 2020, Mayor Jeff Johnson of the City of Lake Forest Park (the "City") proclaimed a local emergency due to the COVID-19 pandemic (the "Local Emergency") and put into effect the emergency operations of Chapter 8.15 Lake Forest Park Municipal Code (LFPMC) and the emergency powers granted pursuant to RCW 38.52.070; and

WHEREAS, on March 18, 2020, the Families First Coronavirus Response Act (the "FFCRA") was enacted and provided for Emergency Paid Sick Leave and Emergency Paid Expanded Family and Medical Leave; and

WHEREAS, the FFCRA expired on December 31, 2020, without being extended by the federal government; and

WHEREAS, vaccines for COVID-19 began to be distributed in December 2020, but the Local Emergency caused by the COVID-19 pandemic continues in 2021; and

WHEREAS, until the Local Emergency caused by the COVID-19 pandemic is abated or greatly lessened, there continues to be a need for the Emergency Paid Sick Leave benefits that was provided previously under the FFCRA; and

WHEREAS, Section 8.15.090.A LFPMC authorizes the Mayor to "make and issue rules and regulations on matters reasonably related to the protection of life and property" regarding the COVID-19 Local Emergency; and

WHEREAS, on January 1, 2021, Mayor Jeff Johnson executed an Emergency Order declaring that the Emergency Paid Sick Leave benefits available to employees under the FFCRA shall continue to be provided to City of Lake Forest Park employees as they were under the FFCRA; and

WHEREAS, the City Council desires to affirm the Mayor's Emergency Order declaring that the Emergency Paid Sick Leave benefits available to employees under the FFCRA shall continue to be provided to City of Lake Forest Park employees as they were under the FFCRA.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Lake Forest Park, as follows:

Section 1. EMERGENCY ORDER AFFIRMED. The City Council of the City of Lake Forest Park hereby affirms the Mayor's Emergency Order, attached hereto as Exhibit A, declaring that Emergency Paid Sick Leave benefits available to employees under the FFCRA shall continue to be provided to City of Lake Forest Park employees as they were under FFCRA.

Section 2. TERM. The Mayor's Emergency Order shall be effectively retroactively to January 1, 2021 and shall remain in effect until March 31, 2021 or as further extended by emergency order.

Section 3. CORRECTIONS BY CITY CLERK. Upon approval of the City Attorney, the City Clerk and/or the Code Reviser are authorized to make necessary corrections to this Resolution, including the corrections of scrivener or clerical errors; or references to other local, state, or federal laws, codes, rules, or regulations.

Section 4. SEVERABILITY. Should any section, subsection, paragraph, sentence, clause, or phrase of this Resolution or its application to any person or situation be declared unconstitutional or invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or its application to any person or situation.

PASSED BY A MAJORITY VOTE of the members of the Lake Forest Park City Council this 28th day of January, 2021.

APPROVED:



Jeff Johnson
Mayor

ATTEST/AUTHENTICATED:



Evelyn Jahed
City Clerk

FILED WITH THE CITY CLERK: January 25, 2021
PASSED BY THE CITY COUNCIL: January 28, 2021
RESOLUTION NO.: 1800

EXHIBIT A
to Resolution 1800

EMERGENCY ORDER 2021-1

**AN EMERGENCY ORDER OF THE MAYOR OF THE CITY
OF LAKE FOREST PARK REGARDING EMERGENCY
PAID SICK LEAVE DURING THE COVID-19 EMERGENCY**

I. FINDINGS

A. On March 5, 2020, Mayor Jeff Johnson of the City of Lake Forest Park (the "City") proclaimed a local emergency due to the COVID-19 outbreak and put into effect the emergency operations of chapter 8.15 Lake Forest Park Municipal Code (LFPMC) and the emergency powers granted pursuant to RCW 38.52.070.

B. Section 8.15.090.A LFPMC authorizes the Mayor to "make and issue rules and regulations on matters reasonably related to the protection of life and property" regarding the COVID-19 emergency.

C. On March 18, 2020, the Families First Coronavirus Response Act (FFCRA) was enacted and provided for Emergency Paid Sick Leave and Emergency Paid Expanded Family and Medical Leave. FFCRA expired on December 31, 2020 without being extended by the federal government.

D. In December 2020 vaccines for COVID-19 began to be distributed, but the COVID-19 health emergency continues in 2021. Until the COVID-19 health emergency is abated or greatly lessened, there continues to be a need for the Emergency Paid Sick Leave that was provided previously by FFCRA.

II. ORDER

THEREFORE, UNDER THE AUTHORITY OF SECTION 8.15.090 LFPMC, the Mayor orders as follows:

1. Emergency Leave. Given the ongoing COVID-19 health emergency, the benefits provided by the FFCRA Emergency Paid Sick Leave will continue to be provided to City of Lake Forest Park employees as it was under FFCRA.

2. Duration. This Emergency Order 2021-1 shall be effective retroactively to January 1, 2021 and shall remain in effect until March 31, 2021, or as further amended by emergency order.

Signed this 1st, January 2021



Jeff Johnson
Mayor